



Special Meeting of the Approval Authority

Thursday, December 11, 2025

10:00 A.M

Alameda County Sheriff's Office
4985 Broder Blvd., Dublin, CA 94568

Agenda

CALL TO ORDER AND ROLL CALL

Chair	Mary Ellen Carroll, City and County of San Francisco
Vice-Chair	April Luckett-Fahimi, County of Alameda
Member	Erica Brown, City and County of San Francisco
Member	Jessica Feil, City of Oakland
Member	Raymond Riordan, City of San Jose
Member	Dana Reed, County of Santa Clara
Member	Jose Beltran, County of Contra Costa
Member	Steven Torrence, County of Marin
Member	Kelsey Scanlon, County of Monterey
Member	Daniel Perea, County of San Mateo
Member	Jeff DuVall, County of Sonoma

Interim General Manager Mikyung Kim-Molina

1. APPROVAL OF REVISED 2025 REGULAR MEETING SCHEDULE (Discussion, Action)

Mikyung Kim Molina, Interim General Manager, will present a revised 2025 meeting calendar.

(Supplemental documentation to support this item includes a revised meeting calendar for 2025)

2. GENERAL PUBLIC COMMENT

Members of the public may address the Approval Authority during general public comment on items within the jurisdiction of the Bay Area UASI Approval Authority but not listed on the agenda for a period of time designated by the Chair but not to exceed one minute.

(There is no supplemental documentation for this item)

ADJOURNMENT

If any materials related to an item on this agenda have been distributed to the Approval Authority members after distribution of the agenda packet, those materials are available for public inspection at the Bay Area UASI Management Office located at 1663 Mission Street, Suite 320, San Francisco, CA, 94103 during normal office hours: 8:00 a.m. - 5:00 p.m.

Public Participation:

It is the policy of the Approval Authority to encourage and permit public participation and comment on matters within the Approval Authority's jurisdiction, as follows.

- *Public Comment on Agenda Items.* The Approval Authority will take public comment on each item on the agenda. The Approval Authority will take public comment on an action item before the Approval Authority takes any action on that item. Persons addressing the Approval Authority on an agenda item shall confine their remarks to that particular agenda item. For each agenda item, each member of the public may address the Approval Authority once, for up to three minutes. The Chair may limit the public comment on an agenda item to less than three minutes per speaker, based on the nature of the agenda item, the number of anticipated speakers for that item, and the number and anticipated duration of other agenda items.
- *General Public Comment.* The Approval Authority shall include general public comment as an agenda item at each meeting of the Approval Authority. During general public comment, each member of the public may address the Approval Authority on matters within the Approval Authority's jurisdiction. Issues discussed during general public comment must not appear elsewhere on the agenda for that meeting. Each member of the public may address the Approval Authority once during general public comment, for up to three minutes. The Chair may limit the total general public comment to 30 minutes and may limit the time allocated to each speaker depending on the number of speakers during general public comment and the number and anticipated duration of agenda items.
- *Speaker Identification.* Individuals making public comment may be requested, but not required, to identify themselves and whom they represent.
- *Designated Public Comment Area.* Members of the public wishing to address the Approval Authority must speak from the public comment area.
- *Comment, Not Debate.* During public comment, speakers shall address their remarks to the Approval Authority as a whole and not to individual Approval Authority representatives, the General Manager or Management Team members, or the audience. Approval Authority Representatives and other persons are not required to respond to questions from a speaker. Approval Authority Representatives shall not enter into debate or discussion with speakers during public comment, although Approval Authority Representatives may question speakers to obtain clarification. Approval Authority Representatives may ask the General Manager to investigate an issue raised during public comment and later report to the Approval Authority. The lack of a response by the Approval Authority to public comment does not necessarily constitute agreement with or support of comments made during public comment.
- *Speaker Conduct.* The Approval Authority will not tolerate disruptive conduct by individuals making public comment. Speakers who use profanity or engage in yelling, screaming, or other disruptive behavior will be directed to cease that conduct and may be asked to leave the meeting room.



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Member	Jose Beltran, County of Contra Costa
Member	Steven Torrence, County of Marin
Member	Kelsey Scanlon, County of Monterey
Member	Daniel Perea, County of San Mateo
Member	Jeff DuVall, County of Sonoma

Interim General Manager Mikyung Kim-Molina

1. APPROVAL OF THE MINUTES (Discussion, Action)

Mary Ellen Carroll, Approval Authority Chair, will lead a discussion and possible action to approve the draft minutes from the September 18, 2025 special meeting of the Approval Authority.

(Supplemental documentation to support this item includes draft minutes from September 18, 2025.)

2. GENERAL MANAGER'S REPORT (Discussion)

Mikyung Kim-Molina, Interim General Manager, will present her report to include discussion on the following topics:

- a. Status of Grant Applications, Awards, and Modifications
- b. Management Team Update
- c. 2025 UASI Public Safety Preparedness Summit
- d. Bay Area UASI Website
- e. Governing MOU Reminder
- f. Priorities and Strategy for 2026

(Document for this item is a report from Mikyung Kim-Molina)

3. ELECTION OF OFFICERS (Discussion, Action)

The Chair will receive nominations and conduct two votes on the positions of Bay Area UASI Approval Authority Chair and Vice Chair for the 2026-2027 two-year term. Discussion as requested by Approval Authority members will be followed by action to approve nominations.

(Document for this item is a report from Interim General Manager Mikyung Kim-Molina.)

4. 2026 MEETING CALENDAR (Discussion, Action)

Mikyung Kim-Molina, Interim General Manager, will propose maintaining the existing schedule of four in-person meetings per year in 2026, to be held on March 12, June 11, September 10, and November 12. Discussion will be followed by action to either approve proposed recommended meeting dates or select alternative dates for 2026.

(Document for this item is a report from Mikyung Kim-Molina)

5. SUBCOMMITTEE FORMATION FOR REVIEWING AND APPROVING PROJECT AMENDMENTS AND APPOINTMENTS TO SUBCOMMITTEE (Discussion, Action)

Juliet Vaughn, Associate from Redwood Public Law, will present options for (1) establishing a subcommittee for reviewing and approving urgent project amendments over \$150,000, and (2) selecting one representative from each Hub to be on said subcommittee, for discussion and action.

(Documents for this item are a report and presentation from Juliet Vaughn)

6. FINANCIAL UPDATE ON GRANT EXPENDITURES (Discussion)

Tristan Levardo, Chief Financial Officer, will present an update on all Bay Area UASI grant expenditures.

(Document for this item is a report from Tristan Levardo)

7. 2025 THIRA/SPR (Discussion, Action)

Jason Carroll, Director of Public Sector Programs at Secure Passage, will present the Bay Area UASI's 2025 THIRA for submission to FEMA for approval, as well as an overview of the 2025 SPR.

(Documents for this item are a report and appendix from Jason Carroll)

8. FY26 HUB FUNDING FORMULA APPROVAL (Discussion, Action)

Jason Carroll, Director of Public Sector Programs at Secure Passage, will present the Bay Area UASI's 2025 risk formula for the region to take effect in FY2026.

(Documents for this item are a report and a presentation from Jason Carroll)

9. FY26-FY27 UASI APPLICATION PROCESS AND TIMELINE (Discussion, Action)

Molly Giesen-Fields, Grant Administration and Compliance Manager, will explain key changes to the FY26 & FY27 UASI grant application process as well as the timeline to develop and submit proposals from prospective applicants.

(Documents for this item are a report and a presentation from Molly Giesen-Fields)

10. ANNOUNCEMENTS – GOOD OF THE ORDER (Discussion)

Members of the Approval Authority may provide announcements or suggest agenda items for future Approval Authority meetings.

(There is no supplemental documentation for this item)

11. CLOSED SESSION – PUBLIC EMPLOYEE APPOINTMENT (Action)

Pursuant to Government Code No. 54957, members of the Approval Authority will enter into closed session to discuss and take potential action regarding appointment of one (1) public employee. The position is the General Manager.

(There is no supplemental documentation for this item)

12. GENERAL PUBLIC COMMENT

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To: Bay Area UASI Approval Authority

From: Mikyung Kim-Molina, Interim General Manager

Date: December 11, 2025

Re: Item 01: Revised 2025 Meeting Calendar

Recommendation:

Approve the revised in-person Regular Meeting schedule for 2025, including meeting at 10:00 a.m. on December 11, 2025.

Action or Discussion Item:

Action

Discussion/Description:

The Bay Area UASI Approval Authority meets regularly at 10:00 a.m. on the second Thursday of the month. Approval Authority members should consider frequency of meetings, location of meetings, and dates of meetings in their discussion and decision to determine the meeting calendar for 2025.

Due to factors such as availability of the members and timing of agenda items, staff is requesting the Approval Authority approve the revised dates for regular meetings of 2025. This revised schedule allowed the Approval Authority to hold a regular meeting on December 11, 2025, subsequent to this special meeting, in order to take action on certain agenda items which must be brought at the last *regular* meeting of the year.

Proposed dates:

- March 13, 2025
- June 12, 2025
- August 14, 2025 (cancelled)
- December 11, 2025

Recommended Action: Motion to approve the revised in-person Regular Meeting schedule for 2025.



To: Bay Area UASI Approval Authority

From: Mikyung Kim-Molina, Interim General Manager

Date: December 11, 2025

Re: Item 01: Approval of the Minutes of September 18, 2025 Meeting

Action or Discussion Item

Action

Staff Recommendation

Approve the minutes of the September 18, 2025 Approval Authority meeting.

Details / Description

The minutes from the September 2025 meeting are attached.



Bay Area UASI
Approval Authority Meeting
Thursday, September 18, 2025
10:00 AM

SPECIAL MEETING MINUTES

1. ROLL CALL

Approval Authority Chair Mary Ellen Carroll called the meeting to order at 10:01 AM and Interim General Manager Mikyung Kim-Molina subsequently took the roll:

- Chair, Mary Ellen Carroll, City and County of San Francisco – present
- Vice-Chair, April Luckett-Fahimi, County of Alameda – present, Alternate Brentt Blaser also in attendance
- Member, Erica Brown, City and County of San Francisco – absent, Alternate Jason Sawyer in attendance
- Member, Jessica Feil, City of Oakland – absent, Alternate Olga Crowe in attendance
- Member, Raymond Riordan, City of San Jose – present
- Member, Dana Reed, County of Santa Clara – present, Alternate Thomas Chin also in attendance
- Member, Jose Beltran, County of Contra Costa – present
- Member, Steven Torrence, County of Marin – present
- Member, Kelsey Scanlon, County of Monterey – absent, no alternate in attendance
- Member, Daniel Perea, County of San Mateo – present
- Member, Jeff DuVall, County of Sonoma – absent, Alternate Sam Wallis in attendance

Interim General Manager Kim-Molina declared a quorum.

2. APPROVAL OF THE MINUTES

Chair Carroll asked for any comments or questions concerning the minutes from the June 15, 2025 meeting. No questions or comments were raised. Chair Carroll then called for public comment.

Public comments: One member of the public commented about the importance of public presence.

Motion: Approve the minutes of the June 15, 2025 Approval Authority Meeting.

Moved: Alternate Blaser **Seconded:** Member Riordan

Vote: The motion passed unanimously approved.

3. GENERAL MANAGER'S REPORT

Interim General Manager Kim-Molina presented on the following:

- a) *Status of Bay Area UASI Grant Applications, Awards and Modifications*
Interim General Manager Kim-Molina presented an update on the status of federal grants.
- b) *Management Team Vacancies and Recent Hires*
The Bay Area UASI currently has four (4) vacancies.
- c) *2025 National Homeland Security Conference*
Members of the Bay Area UASI Management Team attended and presented at the 2025 National Homeland Security Conference, which took place on August 25-28th in Washington DC.
- d) *Bay Area Joint Information System (JIS)*
The Bay Area UASI regional Joint Information System (JIS) was activated for two events.
- e) *Bay Area UASI Website*
The new Bay Area UASI website is in the final stages of development and has a target launch date of December 1, 2025.
- f) *2026 Golden Eagle Exercise*
This year's Golden Eagle will be an exercise series designed to strengthen regional preparedness for unplanned disruptive incidents—such as active attacker events or civil unrest—that may occur during large-scale special events, (i.e., Super Bowl LX and the FIFA World Cup).
- g) *Other Significant Projects and Initiatives*
The FY24-25 UASI Annual Report is currently being drafted and will be available in a couple of months. The 2025 UASI Public Safety Preparedness Summit will take place on October 28-29th at the Marines' Memorial Club & Hotel in San Francisco. The Management Team is currently planning for the FY2026 UASI application process and will present the timeline at the next Approval Authority Meeting.

Discussion: The group discussed how challenging it is to plan and operate without the FY25 award letter, uncertainty regarding FY26 funds, and limited state guidance on strategy, legal issues, and terms & conditions. A question was raised about the “drop dead” point to pivot. There is a strong request for clearer, forward-facing communication, especially given shrinking timelines. Interim GM Kim-Molina and Chair Carroll are developing calendar year 2026 strategies for the Bay Area UASI Management Team, to be shared at the next meeting. These will involve challenging conversations and decisions that need all members' input. Chair Carroll and Interim GM Kim-Molina will coordinate Hub meetings with Members prior to the next meeting.

Public comment: One member of the public made a comment that a transparent process should be ensured.

4. GOVERNING DOCUMENTS UPDATE

Juliet Vaughn, Associate, Redwood Public Law presented the updated governing MOU and amended Bylaws for approval.

Public Comment: One member of the public made a comment in support of the formation of a subcommittee and to consider public participation.

Motion: Approve the 2025 Memorandum of Understanding (MOU)

Moved: Member Reed **Seconded:** Member Riordan

Vote: A roll call vote was taken and the 2025 MOU was unanimously approved.

Motion: Adopt the Bylaws as written with directions to staff to bring future agenda item regarding subcommittee specifications.

Moved: Member Reed **Seconded:** Chair Carroll

Vote: A roll call vote was taken and the 2025 Bylaws were unanimously approved.

5. **FY25 HSGP UASI GRANT ALLOCATIONS**

Interim General Manager Kim-Molina presented the proposed FY25 Bay Area UASI grant allocations. As of the date of this meeting, the Bay Area UASI federal grant target allocation for FY25 is \$32,451,685, with a decrease in funding of \$303,210 from last year. The State of California has indicated that its retention percentage will remain at 17.3% (\$5,614,142) this year.

Proposed Allocations

- Major City Allocation - \$3,000,000
- National Priority Area Projects - \$8,051,263
- Sustainment Projects - \$5,670,819
 - Training and Exercise Program - \$4,018,651
 - NCRIC - \$1,652,168
- Management Team - \$3,721,980
- Hub Projects - \$6,393,481
 - East - \$1,476,471 (22.84%)
 - North - \$532,317 (6.11%)
 - South - \$1,593,291 (24.91%)
 - West - \$2,791,402 (46.14%)
- Total - \$26,837,543

Discussion: The group expressed interest in renegotiating allocations (for example, providing the North Hub with additional resources). The Approval Authority will review the FY26 revised funding formula at the Regular November meeting and consider potential reallocations.

Public Comment: One member of the public made a comment in support of regional planning that incorporates an open public process.

Motion: Approve the proposed FY25 Bay Area UASI grant allocations.

Moved: Vice Chair April Luckett-Fahimi **Seconded:** Member Riordan

Vote: The motion passed unanimously approved.

6. FY25 UASI NATIONAL PRIORITY AREA PROJECTS

Interim General Manager Kim-Molina presented the proposed FY25 National Priority Area (NPA) Projects. The UASI FY25 Notice of Funding Opportunity (NOFO) was released on August 1, 2025 with new NPA requirements, leaving very little time to develop and submit new projects. Because the FY25 Bay Area UASI grant application was due to Cal OES on September 16, 2025, the Bay Area UASI sought retroactive approval of the submitted NPA projects.

For FY25, DHS/FEMA identified the following five NPAs:

1. Supporting Homeland Security Task Forces and Fusion Centers - NEW
2. Enhancing the Protection of Soft Targets/Crowded Places
3. Enhancing Cybersecurity
4. Supporting Border Crisis Response and Enforcement (10% minimum allocation) - NEW
5. Enhancing Election Security (3% minimum allocation)

Combating Domestic Violent Extremism, Community Preparedness and Resilience, and Information and Intelligence Sharing NPAs were eliminated for FY25.

Public Comment: One member of the public made a comment about regional planning including an open public process.

Motion: Approve the proposed FY25 Bay Area UASI grant allocations.

Moved: Chair Carroll **Seconded:** Vice Chair Luckett-Fahimi

Vote: The motion passed unanimously approved.

7. FY25 UASI HUB AND CORE CITY PROJECTS

Molly Giesen-Fields, Grant Administration and Compliance Manager, presented selected hub projects for the FY25 grant cycle for retroactive review and approval. On September 16, 2025, a revised draft FY25 Bay Area UASI grant application was due to CalOES, reflecting the NOFO requirements. The final application is projected to be due to CalOES in a few months.

Public Comment: One member of the public commented that an open and public process is important wherever possible.

Motion: Approve the proposed FY25 Bay Area UASI grant allocations.

Moved: Member Riordan **Seconded:** Member Torrence

Vote: The motion passed unanimously approved.

8. 2025 PUBLIC SAFETY PREPAREDNESS SUMMIT

On October 28-29, 2025, at the Marines' Memorial Club & Hotel, San Francisco, the Bay Area UASI will host the 2025 Public Safety Preparedness Summit. This event will bring together public safety professionals, faith-based organizations, emergency managers, government officials,

and community partners. As of yesterday there are 350 registrants. The hard work of Corinne Bartshire and Kristin Hogan Schildwachter for preparing this event was noted.

Public Comment: One member of the public commented that open public participation can be helpful.

9. ANNOUNCEMENTS – GOOD OF THE ORDER

- Member Reed introduced Thomas Chin, Deputy Director of Emergency Management, who will be the Alternate for the County of Santa Clara.
- Member Perea apologized for his tardiness as he went to the wrong meeting location.

10. GENERAL PUBLIC COMMENT

One member of the public commented that transparency, public oversight, active participation, and clear communication with local communities should remain key priorities.

11. ADJOURNMENT

The meeting was adjourned at 12:05 P.M.



To: Bay Area UASI Approval Authority

From: Mikyung Kim-Molina, Interim General Manager

Date: December 11, 2025

Re: Item 02: General Manager's Report

Action or Discussion Item

Discussion

Staff Recommendation

None

Details / Description

The General Manager will present updates on the following items for discussion:

a. Status of Bay Area UASI Grant Applications, Awards and Modifications

Urban Areas Security Initiative (UASI)

- **FY23:** The deadline for completing FY23 projects is 12/31/25. We do not anticipate an extension on this grant.
- **FY24:** We anticipate savings that will need to be reallocated by the newly formed Grant Allocation Modification Ad Hoc Subcommittee.
- **FY25:** On 09/27/25, DHS awarded the 2025 UASI grant with amounts that deviated from the target allocations listed in the 2025 NOFO. A court order ruled that DHS must rescind the awards and reissue the awards with the amounts listed in the NOFO. Cal OES did receive a revised award; however, the award amounts and one-year period of performance remained the same. The deadline for the state to accept the award is 12/31/25.
- **FY26:** The UASI Management Team is preparing for the FY26 UASI grant application process. This process will be based on the following assumptions: less funding overall, 25% match requirement, and a one-year performance period.

Regional Catastrophic Preparedness Grant Program (RCPGP)

- **FY22:** All projects are complete and we have submitted the final report.

- **FY23:** All projects will be completed by 12/31/25, except for the AB1638 Toolkit project that will be extended using FY24 funds.
- **FY24:** The Emergency Radio Communications project and the Data Driven Disaster Planning Initiative project will kick-off this month.

Securing the Cities (STC)

- **FY25:** There is still a pause on equipment purchases and project expansion. STC staff are providing remedial on-site training to the 39 existing partners and planning for an STC module in the Golden Eagle exercise.

b. Management Team Vacancies and Recent Hires

The Bay Area UASI currently has the following seven vacancies out of 23 positions:

- 0931 UASI Project Manager
- 1824 THIRA/SPR Risk Management Coordinator
- 1824 BATEP Course Coordinator
- 1844 Senior Management Assistant
- 1823 Fiscal Program Analyst
- 1824 Contracts Specialist
- 0922 Regional Communications Manager

c. 2025 UASI Public Safety Preparedness Summit

The 2025 Public Safety Preparedness Summit was held on October 28-29th at the Marines' Memorial Club & Hotel in San Francisco. The summit brought together over 330 public safety professionals, faith-based leaders, and community partners in a shared mission of collaboration to prepare and protect our communities.

d. Bay Area UASI Website

The new Bay Area UASI website will launch on December 16, 2025. Beta testing of the website was completed on December 3rd and UASI staff will finalize and upload all content over the next week. We will continue to work with the vendor to fix any issues in the system that may arise post-launch.

e. Governing MOU Reminder

On October 7, 2025, the UASI Management Team sent out the 2025 Governing MOU, UASI MOU Resolution Template, and UASI MOU Staff Report Template. Please use the templates to help process the Governing MOU and send back a signed version as soon as possible.

f. Priorities and Strategy for 2026

The UASI Approval Authority Chair and the Interim General Manager conducted a series of Approval Authority Hub meetings. These meetings served as listening sessions to

discuss and obtain feedback on the following items: National Priority Area Projects, regional trainings, Golden Eagle Exercise, Public Safety Preparedness Summit, Northern California Regional Intelligence Center, Core City/Hub projects, statewide risk management contract, UASI grant application process, Regional Catastrophic Preparedness Grant Program, and Securing the Cities Grant Program.

Common themes gathered from the listening sessions include:

- The hubs need more funding.
- Projects should be tailored to local gaps and needs and then feed up to the region.
- The structure and effectiveness of UASI workgroups needs to be reevaluated.
- The regional work of the UASI Management Team and how it provides a direct benefit to local jurisdictions needs to be strengthened.
- Need to develop the best structure for the management and administration of all grants under the Bay Area UASI.



To: Bay Area UASI Approval Authority
From: Mikyung Kim-Molina, Interim General Manager
Date: December 11, 2025
Re: Item 03: Election of UASI Officers

Staff Recommendation:

No recommendation

Action or Discussion Items:

Action

Discussion:

Following the process outlined in the Bay Area UASI Approval Authority Bylaws, the Approval Authority shall elect a Chair and Vice-Chair to serve a two-year term from among the Member's primary representatives at the last meeting of the calendar year. The General Manager will initiate the nomination process and candidates may make a statement and then hear public comment. After public comment, an open vote will take place at the pleasure of the board. Roll call will take place by Members in the following order: City of San Francisco, County of Alameda, County of San Francisco, City of Oakland, City of San Jose, County of Santa Clara, County of Contra Costa, County of Marin, County of Monterey, County of San Mateo, and County of Sonoma.

After the vote for Chair has taken place, the General Manager will open nominations for Vice-Chair. The candidates may make a statement and then hear public comment. After public comment, an open vote will take place at the pleasure of the board. Roll call will take place by Members in the following order: City of San Francisco, County of Alameda, County of San Francisco, City of Oakland, City of San Jose, County of Santa Clara, County of Contra Costa, County of Marin, County of Monterey, County of San Mateo, and County of Sonoma.



To: Bay Area UASI Approval Authority
From: Mikyung Kim-Molina, Interim General Manager
Date: December 11, 2025
Re: Item 04: Calendar of 2026 Approval Authority Meetings

Staff Recommendation:

Approve 2026 Approval Authority meeting dates¹

Action or Discussion Items:

Action

Discussion:

Proposed 2026 Approval Authority Meeting Schedule

Location: Alameda County Sheriff's Office OES, 4985 Broder Blvd. Dublin, CA 94568

Meeting Time: 10:00 AM

Meeting Dates:

Regular Meetings will continue to be held four times per year, on the second Thursday of the month whenever possible:

- March 12, 2026
- June 11, 2026
- September 10, 2026
- November 12, 2026

Alternative dates to consider:

- February 12; March 5; March 19
- May 14; June 4; June 18
- August 13; September 17
- November 5, November 19, December 10

¹ When scheduling Regular Meetings, every effort to maintain consistent times and days of the week across all dates shall be made.



To: Bay Area UASI Approval Authority

From: Juliet Vaughn, Associate, Redwood Public Law

Date: December 11, 2025

Re: Item 05: Bay Area Urban Area Security Initiative (UASI) Grant Allocation Modification Ad Hoc Subcommittee

Staff Recommendation:

- Adopt a resolution establishing the Grant Allocation Modification Ad Hoc Subcommittee; and
- Appoint four members, one from each geographic hub, to serve on the subcommittee.

Action or Discussion Items:

Discussion, Action

Discussion:

The Bay Area Urban Areas Security Initiative (UASI) Approval Authority adopted updated Bylaws on September 18, 2025. These Bylaws authorize the formation of a subcommittee to review and act on grant allocation modifications when approval is required before the next scheduled Approval Authority meeting. The subcommittee may convene informally and virtually, as it is not subject to the Brown Act meeting requirements.

The Approval Authority previously directed staff to return with proposed language detailing the structure and format of the subcommittee. A draft Resolution has been prepared to formally establish the subcommittee, outlining its purpose and membership configuration.

The proposed subcommittee will consist of five members. Four members will be drawn from each of the geographic hubs (North, South, East, and West Bay), and the fifth member will vary based on the specific grant action under review.

For reallocations between two agencies, the fifth member will be the Approval Authority representative from the agency proposed to receive the reallocated funds. For scope or amount changes that do not involve a transfer between agencies, the fifth member will be the representative from the agency that holds the affected grant. For reallocations or modifications involving more than two agencies, and all other scenarios which may arise, the Chair will appoint an appropriate Approval Authority member.

The subcommittee will convene only when necessary and only for time-sensitive grant reallocation or modification matters requiring interim approval.

Please see attached recommended resolution.

RESOLUTION NO. ____

**RESOLUTION FORMING GRANT ALLOCATION MODIFICATION
AD HOC SUBCOMMITTEE**

WHEREAS, the Bay Area Urban Areas Security Initiative Approval Authority (“Approval Authority”) Bylaws governs the modification of already awarded and approved grant allocations and permits modifications under conditions outlined in the Bylaws; and

WHEREAS, Section 8.5(e) of the Approval Authority Bylaws provides that for modifications of grant allocations exceeding \$150,000 that require action prior to the next regularly scheduled meeting of the Approval Authority, an established Subcommittee shall possess the authority to approve or disapprove the proposed modification in the interim; and

WHEREAS, the Approval Authority now desires to establish an Ad Hoc Subcommittee for this purpose.

NOW, THEREFORE, BE IT RESOLVED that the Approval Authority hereby establishes the Grant Allocation Modification Ad Hoc Subcommittee (“Allocation Modification Subcommittee”) to achieve the purposes of the above recitals.

BE IT FURTHER RESOLVED that the Allocation Modification Subcommittee shall take the following form:

- A. The Allocation Modification Subcommittee shall only convene as needed when a grant reallocation or scope modification requires action prior to the next regularly scheduled meeting of the Approval Authority and is determined to be time-sensitive, pursuant to the Bylaws.
- B. The Allocation Modification Subcommittee shall be composed of five (5) members from the Approval Authority, one (1) representative from each of the four (4) geographic hubs: North Bay, South Bay, East Bay, and West Bay, along with a representative from the member agency directly affected by the proposed action or a representative chosen by the Chair, under certain circumstances.
- C. The Approval Authority shall, every two (2) years, appoint representatives from each geographic hub to serve on the Subcommittee.
- D. For grant reallocations between two agencies, the fifth representative shall be from the agency proposed to receive the reallocated funds.
- E. In cases involving a change in the scope or amount of an existing grant, with no transfer to another agency, the fifth representative shall be from the agency that is the recipient of the grant in question.
- F. For grant reallocations or modifications involving more than two agencies, the Chair shall appoint a member of one of the affected agencies to serve as the fifth representative. If all of the affected agencies do not have membership on the Approval Authority, then the Chair may appoint any Approval Authority member of

- the Approval Authority, with preference to a member from the same geographic hub as one of the affected agencies.
- G. For all other grant allocations and modifications, the Chair shall choose a fifth representative to serve on the Subcommittee.

The foregoing resolution was introduced at a regular meeting of the Approval Authority of the Bay Area Urban Areas Security Initiative held on the 11th day of December, 2025, by Member _____, who moved for its adoption, which motion was seconded by Member _____, was upon roll call carried and the resolution adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTENTION:

ATTEST:

Mikyung Kim Molina, Interim General Manager

BAY AREA UASI

GRANT ALLOCATIONS /
MODIFICATIONS
SUBCOMMITTEE

December 11, 2025

Several thin, white, parallel lines of varying lengths and angles are positioned on the right side of the slide, extending from the top right towards the bottom left.

BACKGROUND

The Bay Area UASI Approval Authority adopted new Bylaws on September 11, 2025.

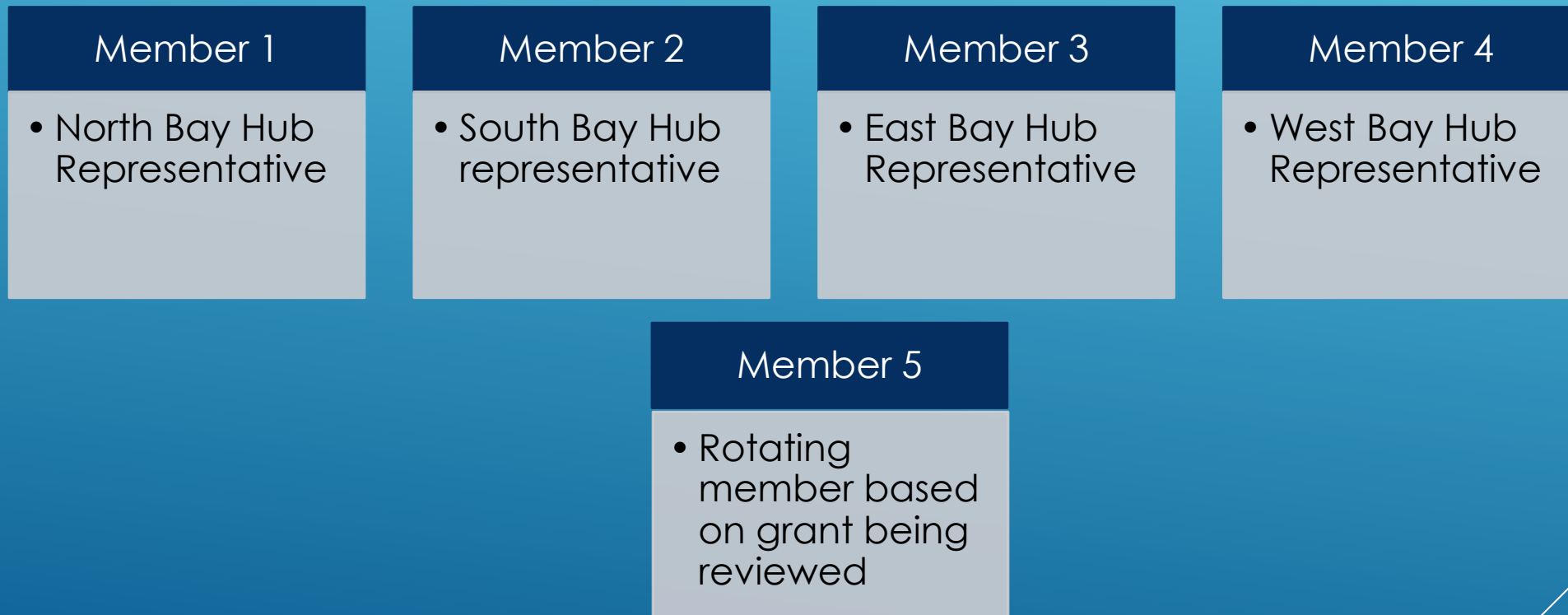
The new Bylaws provide for a subcommittee to hear proposed grant reallocations and modifications when approval is needed more urgently than the next meeting of the Approval Authority.

This subcommittee meets on an informal basis and is not subject to the Brown Act's meeting rules (can meet virtually).

The Approval Authority directed staff to return at a subsequent meeting with proposed language as to the format and structure of this subcommittee.

PROPOSED STRUCTURE OF SUBCOMMITTEE

- The subcommittee will have (5) total members.



PROPOSED STRUCTURE OF SUBCOMMITTEE

- The fifth member will rotate based on the grant being reviewed:
 - For grants reallocated between two agencies, the fifth member is the AA member from the agency proposed to receive the funds.
 - For cases involving changes the amount or scope of an existing grant with no transfer to another agency, the fifth member shall be the agency that is the recipient of the grant in question.
 - In other circumstances, such as reallocations or modifications involving more than two agencies, the Chair shall appoint an AA member to serve as the fifth member.

RECOMMENDATION

Staff recommends the Approval Authority vote to:

- (1) Adopt a resolution forming the grant allocation modification ad hoc subcommittee.
- (2) Appoint four (4) members to the subcommittee, one from each geographic hub.



To: Bay Area UASI Approval Authority
From: Tristan Levardo
Date: December 11, 2025
Re: Item 06: Financial Update on Grant Expenditures

Staff Recommendation:

Information only

Action or Discussion Item:

Discussion only

Financial Update:

This memo presents an update on all Bay Area UASI grant expenditures.

Table 1: FY24 UASI Grant Expenditures

	Allocation	Spending	Spending %	Balance
Major City Allocation	\$ 3,000,000	\$ 1,127,481	38%	\$ 1,872,519
National Priority Projects	8,126,489	150,000	2%	7,976,489
Sustainment Projects	5,846,348	101,892	2%	5,744,456
Management Team	3,721,980	549,286	15%	3,172,694
Hub Projects	6,393,481	2,911,167	46%	3,482,314
Total	\$ 27,088,298	\$ 4,839,826	18%	\$ 22,248,472

Table 2: FY23 UASI Grant Expenditures

	Allocation	Spending	Spending %	Balance
Major City Allocation	\$ 3,000,000	\$ 2,504,233	83%	\$ 495,767
National Priority Projects	8,922,603	3,793,865	43%	5,128,738
Sustainment Projects	7,703,947	3,071,723	40%	4,632,224
Management Team	3,721,980	1,701,256	46%	2,020,724
Hub Projects	6,393,481	4,036,925	63%	2,356,556
Total	\$ 29,742,011	\$ 15,108,002	51%	\$ 14,634,009

Table 3: FY22 UASI Grant Expenditures

	Allocation	Spending	Spending %	Balance
Major City Allocation	\$ 3,000,000	\$ 2,948,895	98%	\$51,105
National Priority Projects	9,058,481	8,806,769	97%	251,712
Sustainment Projects	8,020,994	7,991,889	100%	29,105
Management Team	3,721,980	3,721,980	100%	
Hub Projects	6,393,481	6,393,481	100%	
Total	\$ 30,194,935	\$ 29,811,909	99%	\$ 331,922

Table 4: STC Grant Expenditures

	Allocation	Spending	Spending %	Balance
Salaries	\$ 1,599,216	\$ 1,331,416	83%	\$ 267,800
Fringes	583,506	488,213	84%	95,293
Equipment	4,929,039	4,929,039	100%	
Contractual	1,135,005	1,135,005	100%	
Supplies	110,278	57,142	52%	53,136
Travel	30,883	20,519	66%	10,364
Others	1,877,873	445,732	24%	1,432,141
Total	\$ 10,265,800	\$ 8,407,066	84%	\$ 1,858,734

Table 5: FY24 RCPGP Grant Expenditures

	Allocation	Spending	Spending %	Balance
Salaries	\$ 539,517	\$ 112,407	21%	\$ 427,110
Fringes	188,831	44,084	23%	144,747
Contractual	1,954,067	57,747	3%	1,896,320
Supplies	1,000			1,000
Travel	2,000	1,790	89%	210
Others	10,800			10,800
Total	\$ 2,696,215	\$ 216,028	8%	\$ 2,480,187

Table 6: FY23 RCPGP Grant Expenditures

	Allocation	Spending	Spending %	Balance
Salaries	\$ 147,395	\$ 147,395	100%	
Fringes	55,905	55,905	100%	
Contractual	1,272,309	653,044	51%	\$ 619,265
Supplies	1,000			1,000
Travel	8,391	5,020	60%	3,371
Others	15,000	14,928	99%	72
Total	\$ 1,500,000	\$ 876,292	58%	\$ 623,708



To: Bay Area UASI Approval Authority

From: Mikyung Kim-Molina, Interim General Manager

Date: December 11, 2025

Re: Item 07: THIRA/SPR Update

Staff Recommendation:

- A. Approve 2025 THIRA for submission to FEMA
- B. Review 2025 SPR for submission to FEMA

Action or Discussion Items:

Action and Discussion

THIRA & SPR (Action and Discussion)

Background:

FEMA requires that all Homeland Security Grant recipients submit the Threat and Hazard Identification and Risk Assessment (THIRA) every three years and the Stakeholder Preparedness Review (SPR) each year. The THIRA helps communities understand risks and identify the capabilities needed to address those risks. The SPR provides a framework to assess a community's capacity to address the threats and hazards identified in the THIRA. The THIRA and SPR are due to FEMA before 12/31/25.

The THIRA and SPR do not affect the amount of funding the Bay Area UASI receives from the Department of Homeland Security however, the significance of the process has increased due to new grant requirements to identify critical gaps.

Discussion:

Today, the completed 2025 THIRA is being presented to the Approval Authority for approval for submission to FEMA. Highlights of the 2025 THIRA include:

- Reviewed and edited the 7 threat/hazard scenarios, including a refresh of the cyber-attack and complex coordinated terrorist attack scenarios
- Reassessed the 37 standardized capability targets
- Reevaluated the 4 custom capability targets

The 2025 SPR overview is also being presented to the Approval Authority for discussion. The 2025 SPR was developed with input from stakeholders and subject matter experts from across the region via surveys and workshops.



Bay Area UASI

2025 THIRA and SPR

*Approval Authority Meeting
December 11, 2025
Item 07*





THIRA / SPR Background

- DHS FEMA's risk and capability assessment tools
 - Requirement for UASI - Homeland Security Grant Program (HSGP) recipients
 - Do not impact funding amounts
- Threat & Hazard Identification & Risk Assessment (THIRA)
 - Sets regional capability goals based on the identified threats and hazards (e.g., earthquake, cyber attack, etc.) that push the limits of the region's capabilities
 - Required every three years (due 12/31/25)
- Stakeholder Preparedness Review (SPR)
 - Measures the region's ability to meet the capability goals established in the THIRA
 - Required every year (due 12/31/25)
- Projects must align with gaps identified in the SPR
- Based on the 32 Core Capabilities described in the National Preparedness Goal (NPG)



DHS Core Capabilities by Mission Area

Common				
Planning				
Public Information and Warning				
Operational Coordination				
Prevention	Protection	Mitigation	Response	Recovery
Forensics and Attribution	Access Control and Identity Verification	Community Resilience (Public Risk Awareness)	Critical Transportation	Economic Recovery
Intelligence and Information Sharing	Cybersecurity	Long-term Vulnerability Reduction	Environmental Response/Health and Safety	Health and Social Services
Interdiction and Disruption	Physical Protective Measures	Risk and Disaster Resilience Assessment	Fatality Management Services	Housing
Screening, Search, and Detection	Risk Management for Protection Programs and Activities	Threats and Hazard Identification	Infrastructure Systems	Natural and Cultural Resources
	Supply Chain Integrity and Security		Fire Management and Suppression	
			Mass Care Services	
			Mass Search and Rescue Operations	
			On-scene Security and Protection	
			Operational Communications	
			Logistics and Supply Chain Management	
			Public Health, Healthcare, and Emergency Medical Services	
			Situational Assessment	



Threat & Hazard Identification and Risk Assessment (THIRA)



1. Identify region's threats & hazards that present the greatest challenge to the 32 Core Capabilities
2. Create scenarios and detail impacts from scenarios
3. Set Capability Targets for the 32 Core Capabilities



THIRA Threats/Hazards

- Threats/Hazards that push that push the limits of the region's capabilities
 - Categories - Intentional, Technological/Accidental, Natural Hazards
- Scenarios used to provide context to threats and hazards and set measurable capability targets
- Bay Area Scenarios

Earthquake	Cyber Attack
Pandemic	School Shooting
Wildfire	Radiological Dispersal Device
Complex Coordinated Terrorist Attack	



THIRA Capability Targets

- FEMA provides standardized language for each Capability Target
 - Standardized to enable analysis across jurisdictions
- What do we want to achieve and within what timeframe?
 - Timeframe is aspirational, based on SME input
 - Impact numbers derived from scenario placing greatest challenge on each target

Capability Target Example

Core Capability: Operational Coordination

Scenario - Earthquake:

Estimate of 14 jurisdictions affected and 65 partner organizations...

FEMA's Standardized Target Language

Within **(#) (time)** of a potential or actual incident, establish and maintain unified and coordinated operational structure and process across **(#)** jurisdictions affected and with **(#)** partner organizations involved in incident management. Maintain for **(#) time**.

Bay Area's Capability Target

Within **48 hours** of a potential or actual incident, establish and maintain unified and coordinated operational structure and process across **14** jurisdictions affected and with **62** partner organizations involved in incident management. Maintain for **21 days**.

Most Stressful Threat/Hazard: Earthquake



THIRA Capability Targets Summary

Emergency Management Mission Areas:

- All – 2 Targets
- Protection – 1 Target
- Mitigation – 5 Targets
- Response – 6 Targets
- Response/Recovery – 3 Targets
- Recovery – 3 Targets

Law Enforcement/NCRIC Mission Areas:

- Prevention – 1 Target
- Prevention/Protection – 3 Targets
- Protection – 2 Targets
- Response – 1 Targets

Public Information & Warning Mission Areas:

- All – 1 Target

CBRNE/Fire-HazMat Mission Areas:

- Prevention/Protection – 1 Target
- Response – 4 Targets

Medical/Public Health/Coroner Mission Areas:

- Prevention – 1 Target
- Response – 2 Targets
- Recovery – 1 Target

Cybersecurity Mission Areas:

- Protection – 1 Target
- Protection/Response – 1 Target

Communications Mission Areas:

- Response – 1 Target
- Response/Recovery – 1 Target

** 41 Total Core Capability Targets*



THIRA Update Summary

Reviewed and Edited the 7 Scenarios:

- Refreshed **Cyber-attack & Complex Coordinated Attack** scenarios

Reassessed the 37 standardized capability targets:

- Minor adjustments to some **timeframes** and **impact numbers** to better reflect plans
- Ensured all applicable functional areas are included

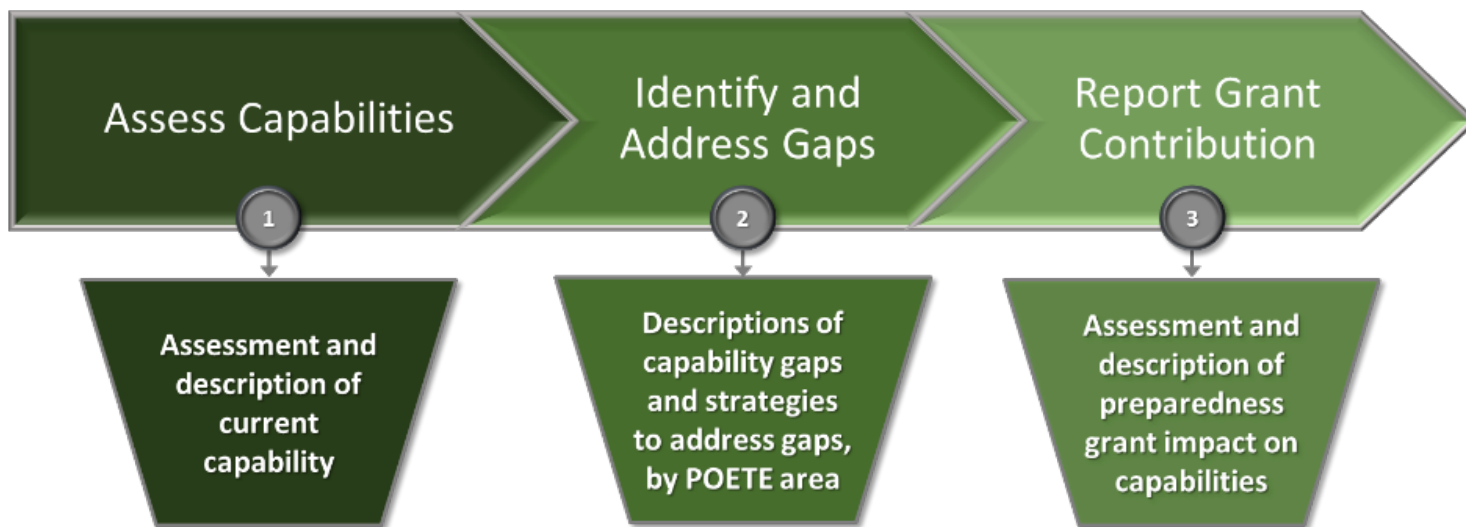
Reevaluated the 4 custom capability targets:

- Capability targets for the **additional functional areas**
- Focus on **National Priority Areas**
- **Eliminated** duplicative Custom Capability Targets





Stakeholder Preparedness Review (SPR)



1. Describe current capacity to meet targets and if capability was built, sustained, or lost.
2. Identify capability gaps and develop approaches to close them.
3. Explain how funding built or sustained capabilities.



SPR Update Summary

Assessed Capability Targets in all 5 Mission Areas

- Prevention, Protection, Mitigation, Response, and Recovery

Input gathered via:

- Surveys completed by local SMEs
- UASI Regional Work Groups
 - Public Information & Warning
 - Cyber Resilience
 - CBRNE
 - Emergency Management/Community Preparedness
- Focused SME meetings
 - NCRIC/TLOOP & Law Enforcement





SPR - Common Core Capability Gaps

Staffing Shortages

- Attracting qualified personnel
- Backfill for staff attending training
- Budget for overtime

Advanced Technology

- Emerging technology solutions across disciplines

Exercise Opportunities

- Cross agency, discipline, and jurisdictional participants
- Local, Operational Area, and Regional focuses
- Tabletop, functional, and full-scale formats

Funding/Grant Shortfalls

2025 Regional Assessment of Current Capability			<div>RED – Lost</div> <div>GREEN – Built</div> <div>BLACK - Sustained</div>	
Core Capability		Ability Level	Core Capability	Ability Level
Planning (EOP Updates) (-10%)	58%		Operational Communications (-10%)	62%
Public Info. & Warning. (+4%)	60%		Environ. Resp./Health & Safety (HazMat)	55%
Operational Coordination	81%		Environ. Resp./Health & Safety (Decon)	60%
Intelligence & Info. Sharing (+5%)	55%		Fatality Management Services	50%
Interdiction & Disruption (+5%)	15%		Fire Management & Suppression	47%
Forensics & Attribution	55%		Mass Search & Rescue	
Screening, Search, & Detect. (+5%)	35%		Mass Care Services (Sheltering)	28%
Cybersecurity (+5%)	55%		Mass Care Services: Non-Congregate Housing	28%
Cybersecurity – Custom (Threat Awareness/Response) (+3%)	15%		On-scene Security & Protection	60%
Supp. Chain Integrity & Sec.	50%		Logistics & Supply Chain Mgmt.	65%
Community Resilience (Public Risk Awareness) (+5%)	65%		Public Health, Healthcare, & EMS	55%
Risk & Disaster Resilience Assess.	86%		Health & Social Services (Restore Serv.)	24%
Threat & Hazard Identification	89%		Health & Social Service - Custom (Public Health/Healthcare/EMS) (+20%)	50%



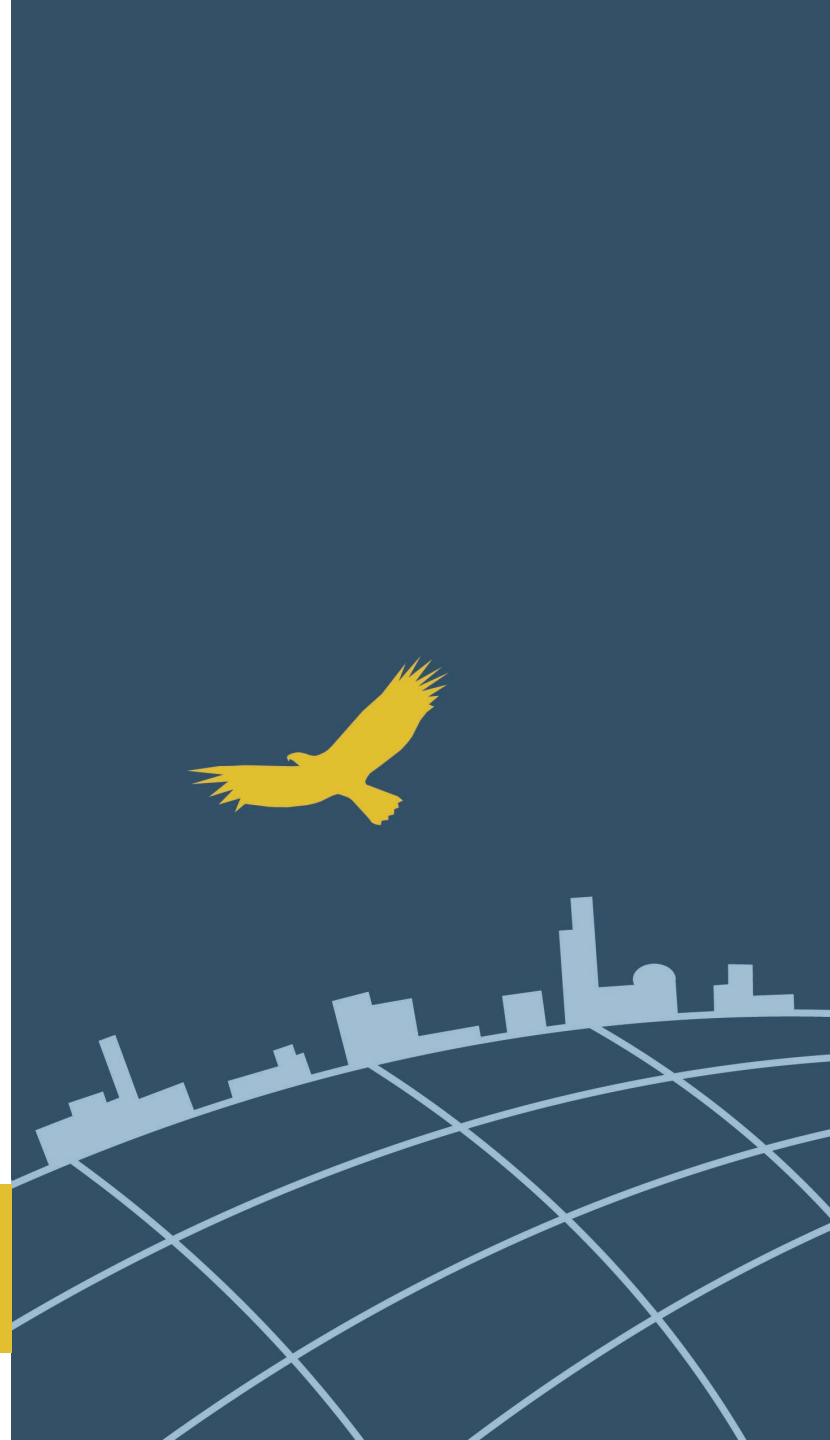
Items for Action

Action Item:
Approve the THIRA



Thank you

Bay Area UASI



To: Bay Area UASI Approval Authority
From: Mikyung Kim-Molina, Interim General Manager
Date: December 11, 2025
Re: Item 08: FY26 Hub Funding Formula Approval

Staff Recommendation:

The UASI Management Team seeks approval of a Hub Funding Formula for the next three years.

Action or Discussion Item:

Discussion, Action

Background:

The Bay Area UASI uses Department of Homeland Security's Metropolitan Statistical Area (MSA) risk formula to guide the portioning of grant dollars among the Bay Area four hubs using risk criteria. We have used the following hub funding formula for the past sixteen years:

$$\text{Population risk (49\%)} * \text{Asset risk (29\%)} * \text{Economic risk (22\%)}$$

Secure Passage (formerly Haystack) calculates population risk using census, density, and commuter data. Asset risk is determined by threat, vulnerability, and consequence data from the Bay Area UASI asset catalog in Bay Area Risk Management Platform (formerly Cal COP). Economic risk is calculated by using County and Metropolitan Area Gross Domestic Product (GDP) from the U.S. Bureau of Economic Analysis (BEA). The combination of the three weighted risk elements (population, asset, and economic) determines each hub's overall percentage of risk in the region.

Discussion:

In 2022, the Approval Authority approved a three-year freeze on changes to the hub allocation risk percentages. This approach better aligns with the availability of population and economic data. The table below provides the FY26 hub risk allocation percentage results as compared to FY25.

Table 1

Hub	FY 2025 Allocation Percentage	FY 2026 Allocation Percentage
East	22.84%	24.28%
North	6.11%	6.48%
South	24.91%	25.47%
West	46.14%	43.77%
TOTAL	100%	100%



Bay Area UASI

FY2026 Hub Allocation Formula Update

*Approval Authority Meeting
December 11, 2025
Item 8*





Risk Management Program Background

- A risk and capability-based methodology is required by the Department of Homeland Security (DHS) and the Bay Area UASI Approval Authority Bylaws.
- UASI Funding allocations are informed by the DHS Risk Ranking Profile.



Hub Allocation Formula Background

- Current formula methodology originally approved in 2009 by the Approval Authority
- In 2022, allocation formula data sets frozen until 2025
- Data sets now updated with 2025 information



Hub Allocation Formula Methodology



Population Risk
49%

Data: Census, Density,
Commuter



Economic Risk
22%

Data: GDP by MSA & US
Bureau of Econ. Analysis



Asset Risk
29%

Data: Regional CIKR Database



Hub Allocation Formula Data Sets

- Population Risk
 - U.S. Census Bureau
 - 2020-2024 American Community Survey (ACS) 5-Year Estimates
 - Census, Density, and Commuter Data
- Economic Risk
 - U.S. Bureau of Economic Analysis
 - 2020-2023 Gross Domestic Product (GDP) 3-Year Estimates
 - County and Metropolitan Area GDP
- Asset Risk
 - Bay Area Risk Management Platform CIKR Catalog (also known as Cal COP)
 - Asset Risk (16,500 assets)
 - County Asset Risk



Economic Risk Comparison

Hub	FY 2026	FY 2023-25	FY 2022
East	20.50%	20.42%	20.42%
North	9.39%	9.57%	9.57%
South	35.58%	37.99%	37.99%
West	34.53%	32.02%	32.02%
TOTAL	100%	100%	100%



Population Risk Comparison

Hub	FY 2026	FY 2023-25	FY 2022
East	26.41%	23.61%	23.74%
North	6.77%	5.92%	6.40%
South	25.16%	22.86%	24.15%
West	41.66	47.61%	45.71%
TOTAL	100%	100%	100%



Asset Risk Comparison

Hub	FY 2026	FY 2023-25	FY 2022
East	23.56%	23.40%	23.72
North	3.77%	3.79%	3.78
South	18.31%	18.44%	18.31
West	54.36	54.37	54.19
TOTAL	100%	100%	100%



FY 2026 Hub Allocation Weighted Totals



Hub Allocation Percentage Comparison

Hub	FY 2026	FY 2023-25	FY 2022
East	24.28%	22.84%	23.00%
North	6.48%	6.11%	6.34%
South	25.47%	24.91%	25.50%
West	43.77%	46.14%	45.16%
TOTAL	100%	100%	100%



Hub Funding Formula

Hub	FY 2026 Allocation Percentage
East	24.28%
North	6.48%
South	25.47%
West	43.77%
TOTAL	100%



Items for Action

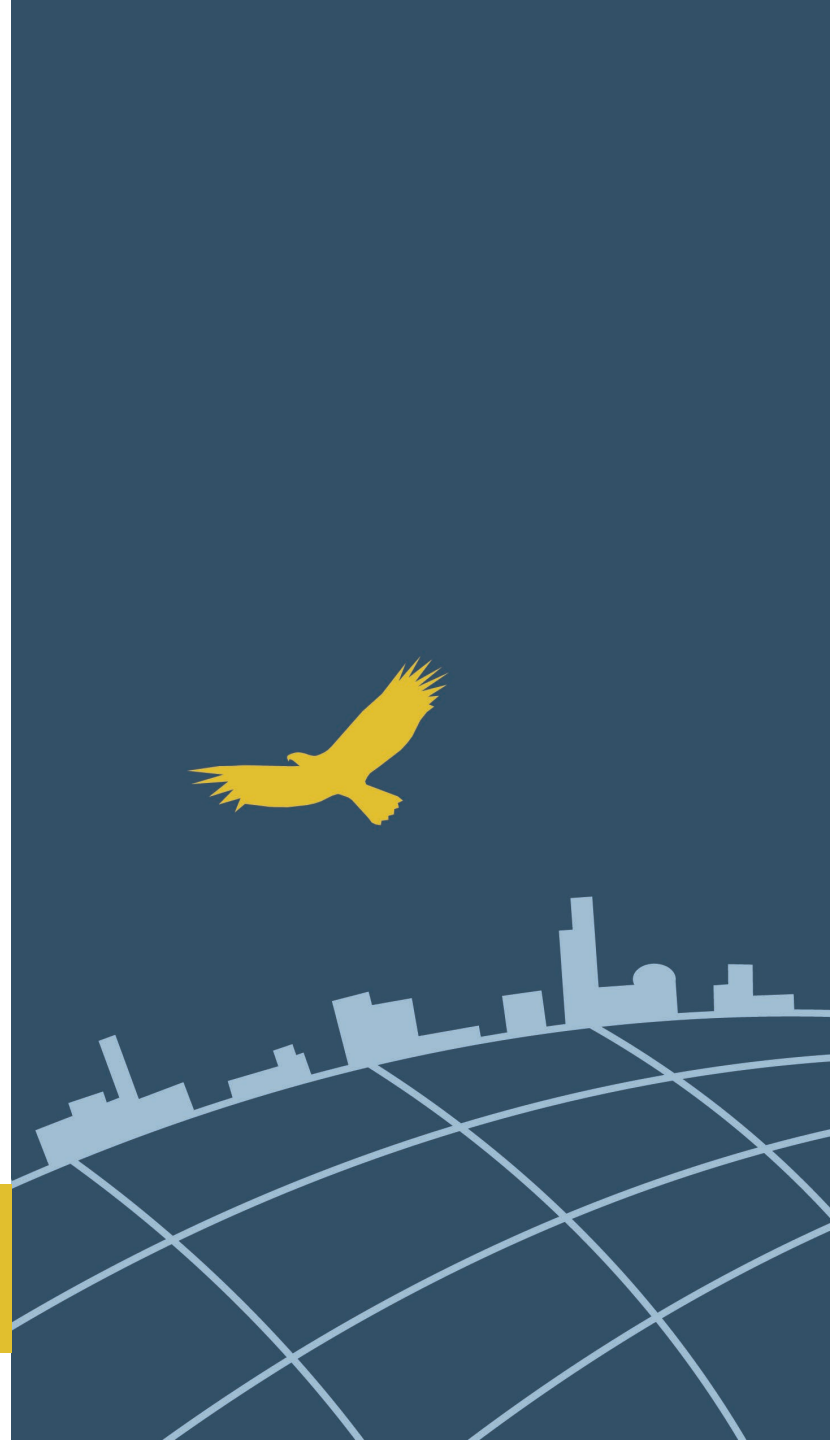
*Approve FY26 Hub Funding
Formula for three years*





Thank You

Bay Area UASI





To: Bay Area UASI Approval Authority

From: Molly Giesen-Fields, Grant Administration and Compliance Manager

Date: December 11, 2025

Re: Item 9: FY26 & FY27 Bay Area UASI Grant Application Plan and Timeline

Staff Recommendation:

Review and discuss FY26 and FY27 Bay Area UASI Grant Application Plan and Timeline

Action or Discussion Items:

Discussion

Discussion:

For HSGP UASI grant funding in FY26 and FY27, the application process will be similar to past years but different in a few significant ways.

The timeline and general approach to soliciting proposals from stakeholders will remain a two-year grant proposal cycle, in that there will be two separate grant opportunities to apply for: FY26 and FY27. The timeline for submitting applications is delayed compared to past years due to uncertainties with FY25-FY27 UASI grant funding, the FY26 Federal Budget remaining unapproved to date, and a general lack of concrete information on the federal and state levels about the grant details.

For the FY26 and FY27 Bay Area UASI applications, the proposal submission period begins in mid-January 2026, Hub meetings are planned for April 2026, and Approval Authority final approval of funded projects is planned for June 2026. The Bay Area UASI is finalizing the Proposal Guidance materials to include information on submission, criteria, and roles and responsibilities; a summary timeline; and allowable spending guidelines.

The Management Team welcomes feedback and suggestions concerning the proposal process.

Changes compared to previous years:

- Less money expected to be allocated for HSGP UASI (25% cut from FY24)
- Currently unsure of statewide UASI allocations
- While we traditionally build our process around FY25 grant award details, this year we do not have those details due to delays with the State receiving their FY25 award from DHS, revised DHS terms

and conditions, and ongoing lawsuits – this requires us to remain flexible as details are released as it is unclear when the FY26 Notice of Funding Opportunity will be out

- Updated FY26 and FY27 Project Requirements and Opportunities for Bay Area UASI applicants:
 - **25% match for all submitted projects required**
 - **Ability to complete projects in *less than* one year required**
 - **Projects need to be scalable (scaling down or up)**
 - **National Priority Area project proposals, which make up 30% of the total grant award, are allowed**

Updated materials:

- ***Continued Format:*** The Proposal Guidance is the main document that includes basic information about how to apply in Webgrants and how to create a proposal for funding.
- ***National Priority Areas (NPA):*** DHS decreased the number of NPAs from six in FY24 to five in FY25. The required allocation percentage of these projects remains at 30%. For the purposes of this application process, we will use the existing five NPAs from FY25 and the 30% requirement even though we are not certain that the FY26 NPAs will mirror FY25.
- ***Core City:*** Funding allocations for Core City projects remains the same as FY25.
- ***Hub Projects:*** There are changes to the Hub Funding Formula that will impact allocations

Highlights and Reminders:

- ***Notifications:*** The Management Team uses multiple distribution networks to provide information about our proposal process. However, due to the size and complexity of the Bay Area UASI region, we recommend that county and core city leadership be responsible for distributing notification emails regarding UASI project proposal information to their cities/agencies.
- ***Internal Vetting:*** We encourage Approval Authority Members to undertake an internal vetting process within their hub to identify which proposals should be submitted for UASI funding. Counties often agree to divide and share specific percentages of the overall allocation amount in advance while some Hubs collectively select projects based on specific local priorities.
- ***Proposal Review:*** Approval Authority Members will be able to review their jurisdictions' proposals from March 2-13, 2026. Members may remove proposals from consideration during this time and would be responsible to inform the proposers of their decision to do so.
- ***Hub Voting Members:*** Hub voting members meet in April to prioritize and select projects for funding. Hub voting members are limited to 1-3 members for each Approval Authority member. Additional members may be selected and are welcome to attend the hub meetings in an advisory capacity.



To: Bay Area UASI Approval Authority

From: Molly Giesen-Fields, Grant Administration and Compliance Manager

Date: December 11, 2025

Re: Item 9: FY26 & FY27 Bay Area UASI Grant Application Plan and Timeline

Staff Recommendation:

Approve FY26 and FY27 Bay Area UASI Grant Application Plan and Timeline

Action or Discussion Items:

Discussion, Action

Discussion:

The timeline and general approach to soliciting proposals from stakeholders will remain a two-year grant proposal cycle, in that there will be two separate grant opportunities to apply for: FY26 and FY27. The proposal submission period begins in mid-January 2026, Hub meetings are tentatively planned for April 2026, and Approval Authority final approval of funded projects is planned for June 2026. The Bay Area UASI is finalizing the Proposal Guidance materials to include information on submission, criteria, and roles and responsibilities; a summary timeline; and allowable spending guidelines.

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Bay Area UASI

FY26 & FY27 UASI Grant Application Process and Timeline

Molly Giesen-Fields
Grant Administration and Compliance Manager

Approval Authority Meeting
December 11, 2025
Item 9



KEY CHANGES FROM PRIOR YEARS

Key changes in circumstances impacting FY26 & FY27 application process:



25% reduction in overall FY26 HSGP UASI funding expected

- ! The President's budget designated **\$415.5 million** for UASI in FY26 vs \$553.5 million in FY24
- ! Unknown how much HSGP funding will go to CA or how it will be allocated across CA's six UASIs for FY25-FY27
- ! DHS FY26 federal budget has not been passed – CR ends 1/30/26



New, significantly different requirements expected

- ! **25% match requirement, 1 year grant term**
- ! National Priority Areas – Domestic Violent Extremism and Community Resilience eliminated and new Border Crisis Response and Enforcement NPA added along with Supporting Homeland Security Task Forces and Fusion Centers (NCRIC only)
- ! DHS Terms and Conditions








FY26 may or may not look like FY25 – hard to confidently predict future awards

- ! **Still unsure about FY25 award details** – deadline for CalOES to accept FY25 award is 12/31/25
- ! Don't know when FY26 NOFO will be released (major delays to release of FY25 NOFO)
- ! Unclear what the NPAs will be for FY26 or FY27 – assuming they will reflect FY25 NPAs for now
- ! State and local lawsuits may change things but unsure about timely outcomes



CHANGES IN BAUASI GRANT APPLICATION

Key changes to the FY26 and FY27 Bay Area UASI application process:

-  FY26 & FY27 application process kick-off delayed due to lack of concrete funding details
-  When FY26 NOFO is released, we will have to adjust accordingly and quickly
-  Jurisdictions allowed to submit project proposals for National Priority Areas
-  Hub funding formula/allocation changes may impact grant award amounts
-  Webgrants application will ask new/additional questions:
 - ✓ **Can project(s) still be implemented if a 25% match is required?**
 - ✓ **Can project(s) be implemented and closed out in one year or less?**
 - ✓ **Can project(s) be scaled down if funding is less than expected?**
 - ✓ **Budget must reflect cash match**



TIMELINE FOR FY26 & FY27 GRANT PROCESS

WHO	WHAT	WHEN	DESCRIPTION
Approval Authority	FY26 application process approval	December 11, 2025	Approval Authority approves FY26 & FY27 plan and timeline.
Management Team	Outreach	December 12, 2025 - January 5, 2026	Management Team invites prospective applicants to Kick-Off Meeting; the FY26 & FY27 project proposal guidance is finalized.
Management Team	Kick off workshop webinar	January 6, 2026	The meeting/webinar reviews project submission protocols and is required for all those submitting proposals.
UASI Stakeholders	Proposal Submissions	January 7 – February 4, 2026	UASI stakeholders have four weeks to submit proposals through the WebGrants system.
Management Team	Compliance review	February 5 - 27, 2026	Management Team reviews proposals and checks for compliance.
Approval Authority	Proposal review	March 2 – 13, 2026	Proposal review period for Approval Authority members.
Hubs	Proposal review	March 16 - 31, 2026	Management Team sends proposals to Hub Voting Members for review in advance of selecting projects for funding.
Hubs	Prioritize	April 1 – 30, 2026	Hubs meet on specific days during April and prioritize all projects for funding.
Approval Authority	Approve	June 11, 2026 (estimate)	Approval Authority approves FY26 UASI Allocations + Hub, Core City, Sustainment, and National Priority Area projects.
Management Team	Notify	June 15, 2026 (estimate)	Management Team notifies applicants of FY26 & FY27 grant awards, and submits FY26 Bay Area UASI application to CalOES

For questions contact:

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Thank you.

