

BAY AREA UASI INCIDENT MANAGEMENT TEAM TYPE-3 IMT Assessment and Framework

Presented by:



Citygate Associates, LLC

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PROJECT GOAL

This is a research project sponsored by the Bay Area UASI looking into the current and future use of Incident Management Teams to assist with the management of disasters, planned events, and terrorist attacks.

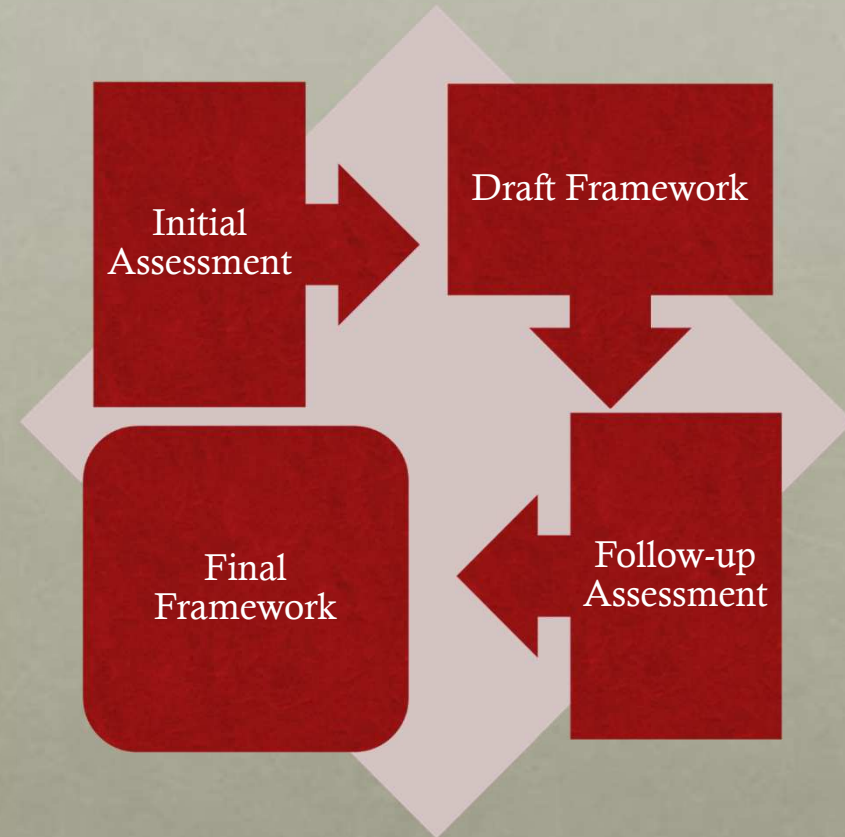
We added to the body of knowledge by listening to the stakeholders, reviewing the literature, and referring to our IMT experiences



THE RESEARCH PROCESS

The research followed a four step process:

- 1. Perform an initial assessment with as many stakeholders as possible**
- 2. Develop a draft framework that incorporated the findings**
- 3. Using the draft framework as guidance conduct follow-up assessment with key stakeholders**
- 4. Develop and present the final framework**



STUDY PARTICIPANTS

- 69 stakeholders participated in the three listening sessions
- Participants came from law enforcement (18), emergency management (14), fire protection (30), public health (1), and emergency medical service (6)
- All counties and the three major cities were represented at the one of the three listening sessions



IMT-3 UTILIZATION

Actual incidents where Bay Area Type 3 IMTs have been utilized include:

- San Rafael Hostage Situation
- Murder Suspect Search Santa Clara County
- Missing Child Search Morgan Hill
- Wildland Fire Response Mt. Diablo
- Pipeline Explosion Walnut Creek



KEY RECOMMENDATIONS

The study makes ten recommendations consistent with the findings

1. Provide regional oversight or clearing house
2. Adopt the FEMA standard model
3. Develop a marketing strategy
4. Develop a training plan
5. Develop a logistical support system
6. Develop region-wide dispatch
7. Develop an activation doctrine
8. Develop a demobilization doctrine
9. Conduct performance reviews
10. Identify, describe and develop a governance model



RECOMMENDATION # 1 OVERSIGHT

A form of oversight or clearinghouse at the regional level needs to be established to coordinate the formation, training, equipment support, and response parameters of the Bay Area UASI sponsored IMT-3s



RECOMMENDATION #2

TEAM COMPOSITION

- Adopt the FEMA standard and organization model team composition
- Develop region-wide standards for team positions
- Permit some variation, at least early in the process



RECOMMENDATION # 3

MARKETING

- Develop three marketing strategies:
 - Agencies supporting teams – what membership entails, costs, benefits, and types of incidents and events
 - Agencies utilizing teams – identification of teams, availability, coverage area, training level and readiness
 - Public perception – the value of outside assistance in certain circumstances



RECOMMENDATION # 4

TRAINING

- Regional oversight provides qualification and certification
- Adopt realistic currency provisions
- Develop position Task Books that are not reliant on actual incident response
- Develop coordination with Cal Fire to mentor key positions



RECOMMENDATION # 5

LOGISTICAL SUPPORT

- Develop a universal list of support items for all authorized teams
- Fund the purchases utilizing grant funds
- Coordinate group purchases



RECOMMENDATION # 6

DISPATCHING

- Develop region-wide dispatching system
 - Maintain team membership lists and alert levels
 - Rotate teams on a calendared basis
 - Dispatch them to qualifying incidents and events



RECOMMENDATION # 7

ACTIVATION

- Develop an activation doctrine that is both specific enough to provide solid guidance and at the same time flexible enough to meet a variety of situations
 - Develop appropriate transition documents and checklists
 - Develop standard delegations of authority



RECOMMENDATION # 8

DEMOBILIZATION

Develop a region-wide demobilization doctrine modeled on the Cal Fire Type 1 Teams



RECOMMENDATION # 9

PERFORMANCE REVIEW

- Adopt a performance review that has three components:
 - Findings and recommendations to share
 - A process to provide feedback to the requesting agency
 - A follow-up process to address deficiencies



RECOMMENDATION # 10

GOVERNANCE

Fund a separate effort to identify, describe and gain stakeholder approval for a governance model for the Bay Area IMT-3s



WRAP-UP

Questions??

