



**To: Bay Area UASI Approval Authority**  
**From: Catherine Spaulding, Assistant General Manager**  
**Date: August 13, 2015**  
**Re: Item 6: Homeland Security Goals and Objectives**

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**Staff Recommendation:**

Approve the 2015 Bay Area UASI Homeland Security Goals and Objectives document

**Action or Discussion Items:**

Action

**Discussion:**

The Bay Area UASI Homeland Security Goals and Objectives updates the 2013 Bay Area Homeland Security Strategy. DHS/FEMA no longer requires homeland security strategies. However, the Bay Area UASI still needs an outline of goals, objectives, and desired outcomes in order to organize regional efforts and allocate and track grant funds in a manner consistent with risk management results and FEMA's core capability framework.

The purpose of the Bay Area UASI Homeland Security Goals and Objectives is to guide prevention, protection, mitigation, response, and recovery from threats and acts of terrorism and other catastrophes. It aligns with the National Preparedness Goal and the California State Homeland Security Strategy. The document has also incorporated the capability outcomes identified in the 2015 Bay Area UASI Compendium of Core Capabilities as well as those specified in the 2014 Bay Area UASI THIRA (Threat and Hazard Identification and Risk Assessment).

Each year, the Bay Area UASI Management Team will apply updated risk management results to the Bay Area UASI Homeland Security Goals and Objectives to identify the subset of objectives which will be featured as "priority capability objectives" for the grant year. Priority capability objectives identify the highest risk and gap areas based on asset risk, threat information, and subject matter expert capability assessments. All funding proposals and subsequent allocations must be consistent with priority capability objectives.

The Homeland Security Goals and Objectives document retains essentially the same eight goal structure that has been featured in prior iterations of the Homeland Security Strategy:

1. Risk Management and Planning
2. Information Analysis and Infrastructure Protection
3. Communications
4. CBRNE Detection, Response, and Decontamination
5. Medical and Public Health Preparedness
6. Emergency Planning and Community Preparedness
7. Recovery
8. Management Team

Table 1 below outlines key changes in the 2015 Bay Area Homeland Security Goals and Objectives document compared to the prior 2013 Bay Area Homeland Security Strategy.

**Table 1: Key Changes, 2015 Goals and Objectives vs. 2013 Strategy**

	<b>2015 Bay Area Homeland Security Goals and Objectives</b>	<b>2013 Bay Area Homeland Security Strategy</b>
<b><i>Preparation</i></b>	Management Team	Filler Security Strategies (consultant)
<b><i>Level of detail</i></b>	Summary – goals, objectives, and outcomes only	Lengthy and comprehensive strategic document
<b><i>Objective descriptions</i></b>	One precise sentence	Short paragraph; broader descriptions
<b><i>Linkage of core capabilities to objectives</i></b>	All core capabilities are included, recent NPG updates are included, and all core capabilities are clearly aligned to objectives	Not all core capabilities included; lack of clarity alignment between core capabilities and objectives
<b><i>THIRA incorporation</i></b>	THIRA outcomes are clearly linked to objectives	No THIRA incorporation
<b><i>Goal 8 – Management Team</i></b>	An internal Management Team goal which includes the training and exercise program, governance, grants management, and fostering best practices	Focus on training and exercise only; no outcomes specified for other Management Team functions

Please see page three of the attached 2015 Bay Area UASI Homeland Security Goals and Objectives document for a summary table of all goals and objectives. This document has been vetted with Bay Area UASI work groups and the Advisory Group.

The Management Team will update and present the Bay Area UASI Homeland Security Goals and Objectives to the Approval Authority for approval every three years. The outcomes section of this document will be modified annually to incorporate any changes in the Bay Area UASI THIRA.