



**Bay Area Urban Areas Security Initiative  
Work Plan Fiscal Year 2016-17**

Staff	UASI Goal	Assignments and Responsibility	Critical Tasks & Job Functions	Allocation of Time
<p><b>Craig Dzedzic</b>  UASI General Manager  8 am – 5 pm</p>	<p><b>Goal 1</b> Develop a Regional Risk Management and Planning Program  Management and Administration</p>	<ul style="list-style-type: none"> <li>• Provide region-wide leadership and administration of all grant initiatives in federal homeland security grants, in direct support of the homeland security strategies approved by the Approval Authority, awarded to the Bay Area Region.</li> <li>• Select, direct and manage a Management Team to support the Approval Authority and the BAUASI region's initiatives and projects, and make reasonable efforts to balance regional representation on the Management Team within budget.</li> <li>• Monitor, supervise, and/or coach the assistant GM, the regional project manager, the Chief Financial Officer, and two Emergency Services Coordinators to align the performance and skill set of the Management Team with the goals of the organization.</li> <li>• Communicate regularly with executive-level management regarding the organization's activities and coordinate and represent the organization before legislative boards, committees, outside organizations, and governmental organizations.</li> </ul>	<ul style="list-style-type: none"> <li>• Execute Bay Area regional strategies and initiatives that are risk based and aligned with Federal and State policies, goals and strategies.</li> <li>• Develop, initiate, and implement division goals, objectives, policies/procedures, and priorities to determine service levels and resource allocations</li> <li>• Direct the allocation of resources to achieve timely outcomes and measurable goals within budget; implement annual work plans and programs to meet emerging or new programs, while continuing to address major organizational goals, objectives, and priorities.</li> <li>• On a weekly basis, monitor the efficiency and effectiveness of the organization structure, staff assignments, service levels and administrative systems; identify and analyze opportunities for improvement and implement improvements.</li> <li>• Develop, implement, and manage a working budget, organization chart, and annual work plan, for the BAUASI organization.</li> </ul>	<p>25%</p> <p>25%</p> <p>15%</p>



		<ul style="list-style-type: none"> <li>• Attend CCU quarterly meetings to implement best practices and state-wide preparedness goals and initiatives.</li> <li>• Conduct weekly staff meetings to ensure that regional initiatives are on track and in compliance with state and federal preparedness goals.</li> <li>• On an as needed basis, schedule and meet with individual members of the approval authority, SMEs, and other regional stakeholders to enhance working relationships.</li> <li>• Enhance the organization’s operating revenue by leveraging multiple grant sources</li> </ul>	<ul style="list-style-type: none"> <li>• Coordinate, collaborate, and implement policies, procedures, and regulations of the City and County of San Francisco, including complying with specific union agreements, procurement requirements, dept. policies and MOUs.</li> <li>• Work with the Chair of the Approval Authority to prepare agendas, minutes, and quarterly staff reports for the monthly Approval Authority meetings pursuant to the Bylaws of the Master MOU.</li> <li>• Work with the Coalition of California UASIs (CCUs), the NCRIC, Cal OES and other state/local agencies and departments to develop, enhance, and implement regional and statewide initiatives involving data sharing (California Common Operating Picture - CalCOP), cyber security, and risk management. Chair the quarterly meetings of the CCU.</li> <li>• Coordinate and strategize with federal, state, and local agencies to increase organizational grant funding; , including but not limited to forming necessary regional working groups and responding to Notices of Announcements for applicable grants.</li> </ul>	<p>10%</p> <p>10%</p> <p>10%</p> <p>5%</p>
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**Bay Area Urban Areas Security Initiative  
Work Plan Fiscal Year 2016-2017**

Staff	UASI Goals	Assignments and Responsibility	Critical Tasks & Job Functions	Allocation of Time
<p><b>Catherine Spaulding</b>  Assistant General Manager  Mon-Fri 8am-5pm</p>	<p>Management and Administration</p>	<ul style="list-style-type: none"> <li>• Developing, reviewing and implementing plans, protocols, goals, and strategies</li> <li>• Supervising, training, assigning, and evaluating the activities of division personnel</li> <li>• Providing clarity to staff on roles, responsibilities, and expectations</li> <li>• Monitor programmatic and financial management activities, and identify and analyze opportunities for implementing efficiencies and improvements</li> </ul>	<ul style="list-style-type: none"> <li>• Compliance with MOUs, bylaws, and any policies and procedures established by the Approval Authority</li> <li>• Up to date understanding of DHS/FEMA funding, priorities, and policies</li> <li>• Policies and templates for performance plans and appraisals</li> <li>• In house training plan and implementation of plan</li> <li>• Organization chart</li> <li>• Management Team</li> <li>• Administrative Policies and Procedures</li> <li>• Grants Policies and Procedures</li> </ul>	<p><b>25%</b></p>
		<ul style="list-style-type: none"> <li>• Direct project staff responsible for the development and coordination of the Bay Area UASI regional risk management program and project selection process</li> <li>• Direct project staff as they work with stakeholders to review goals, strategies, analyze gaps in capabilities</li> <li>• Oversee tasks associated with application for and distribution of</li> </ul>	<ul style="list-style-type: none"> <li>• Communication to stakeholders on risk management and planning program and activities</li> <li>• Risk cycle kick off meeting</li> <li>• Capability assessments</li> <li>• Gap analysis report</li> <li>• THIRA</li> </ul>	<p><b>75%</b></p>



		<p>grant funds and programs and ensure compliance with applicable federal and state grant requirements</p> <ul style="list-style-type: none"> <li>• Provide regional coordination, monitoring, and appropriate oversight and management of grant funded projects and programs</li> <li>• Work with Advisory and Working Groups, as well as appropriate Bay Area stakeholders, to obtain input and make recommendations to the Approval Authority</li> </ul>	<ul style="list-style-type: none"> <li>• Bay Area Homeland Security Strategy</li> <li>• Allocation and policy priorities</li> <li>• Project proposal and prioritization process documents</li> <li>• Project plans, timelines MOUs, and professional services contracts</li> <li>• IJs</li> <li>• UASI grant application</li> <li>• Review of project deliverables</li> <li>• Budget and spending tracking</li> <li>• Regular participation and report outs at Working and Advisory Group meetings as well as Approval Authority meetings</li> </ul>	
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<p><b>Tristan Levardo</b> Chief Financial Officer 8 am – 5 pm San Francisco</p>	<p><b>Goal</b> Management and Administration</p>	<ul style="list-style-type: none"> <li>• Oversee the financial administration of HLS grants and the financial operations of the Bay Area UASI.</li> <li>• Direct the day-to-day operations of the Grants Management Unit in support of the Bay Area UASI mission and goals.</li> <li>• Administer HLS grant programs in accordance with DHS National Initiatives and grant guidelines with respect to grants management and accounting.</li> <li>• Attend local/ regional stakeholder meetings to implement best practices and state-wide preparedness goals and initiatives.</li> <li>• Participate in weekly staff meetings to ensure that regional initiatives are on track and in compliance with state and federal preparedness goals.</li> <li>• Provide fiscal and accounting support as well as technical assistance to UASI management team, and regional and local partners.</li> <li>• Oversee and coordinate the audit of grant accounting transactions including Single Audit, Post Audit and granting agency site reviews.</li> </ul>	<ul style="list-style-type: none"> <li>• Comply with reporting requirements by submitting on time accurate Financial Workbook, cash requests, program status reports, and budget reports.</li> <li>• Implement funding allocation and program plans in accordance with grant guidelines.</li> <li>• Develop policies and procedures to implement grant management objectives per grant management guidelines.</li> <li>• Create reports for AA including project status reports, travel expense reports, etc.</li> <li>• Over see activities of Post Audit, Single Audit, and other state and Federal audits.</li> <li>• Oversee monitoring of sub recipient activities in compliance with grant provisions, and generate meaningful monitoring reports.</li> </ul>	<p>25%</p> <p>20%</p> <p>15%</p> <p>10%</p> <p>10%</p> <p>15%</p>

		<ul style="list-style-type: none"> <li>• Oversee monitoring activities of regional and local jurisdictions in compliance with applicable grant guidelines.</li> <li>• Oversee completion of MOUs and LOAs.</li> </ul>	<ul style="list-style-type: none"> <li>• Issue accurate and timely MOUs and LOAs.</li> </ul>	5%
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Staff	UASI Goal/ Objectives	Assignments and Responsibilities	Critical Tasks & Job Functions	Allocation of Time
<b>Janell Myhre</b>  Regional Program Manager  9:00am – 6:00pm	<b>Goals 1 - 8</b>	Work with GM and AGM to lead the UASI Management Team in best serving the Bay Area through building local and regional capabilities as related to the Bay Area UASI regional program goals.	<ul style="list-style-type: none"> <li>• Oversee and coordinate Regional Project Manager(s) workload to achieve project management and monitoring goals.</li> <li>• Work with CFO to ensure UASI grant fiscal goals and objectives are coordinated with project management activities.</li> <li>• Lead Bay Area project proposal and selection process.</li> <li>• Coordinate efficient presentations to UASI Approval Authority, Advisory Group and Workgroups.</li> <li>• Provide All Hazards expertise to UASI Management Team efforts.</li> </ul>	65%
		Support Bay Area jurisdictions with UASI project management coordination.	<ul style="list-style-type: none"> <li>• Provide guidance and support to Regional Project Managers in assisting Bay Area jurisdiction’s staff to complete projects through project monitoring and contractor management.</li> <li>• Attend Bay Area regional meetings, as needed.</li> <li>• Provide outreach and work directly with Bay Area jurisdictions, as needed.</li> </ul>	15%



Staff	UASI Goal/ Objectives	Assignments and Responsibilities	Critical Tasks & Job Functions	Allocation of Time
		Implement best practices to strengthen regional relationships in order to coordinate and improve the development of UASI programs.	<ul style="list-style-type: none"> <li>• Engage with CalOES State and Coastal Region staff to coordinate Bay Area region efforts.</li> <li>• Work with CalOES Region II MARAC meetings to coordinate information with CalOES Coastal Region and Bay Area OAs.</li> <li>• Engage and coordinate with Bay Area regional agencies and organizations, as needed.</li> <li>• Engage and coordinate with FEMA Region IX, as needed.</li> </ul>	15%
		Remain current in UASI and RCPGP national program standards.	<ul style="list-style-type: none"> <li>• Coordinate with other UASI and RCPGP sites in the country to engage in national information sharing on current program and project development and standards.</li> </ul>	5%





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<p><b>Mary Landers</b> Regional Grants Managerd</p> <p>SFDEM</p> <p>8 am – 5 pm San Francisco</p>	<p>Management &amp; Administration (M&amp;A)</p>	<p><b>Compliance</b></p> <ul style="list-style-type: none"> <li>• Technical lead on all compliance requirements</li> <li>• Provide support and build capacity of program and finance staff on compliance requirements.</li> <li>• Design/implement at least 1 training on compliance requirements for staff.</li> <li>• Coordinate updates to policies and procedures documents.</li> <li>• Keep staff appraised of FEMA updates</li> </ul> <p><b>Grant Applications</b></p> <ul style="list-style-type: none"> <li>• Prepare and submit IJs</li> <li>• Prepare and submit grant applications</li> <li>• Research new grant funding streams and spearhead grant application process.</li> </ul> <p><b>Outreach and Writing</b></p> <ul style="list-style-type: none"> <li>• Lead on Annual Report</li> <li>• Prepare legislation and supporting documentation for submittal to the Board of Supervisors.</li> <li>• Work closely with DEM representative to provide additional information/ clarification as needed.</li> <li>• Work and assist w/ special projects as needed</li> </ul>	<ul style="list-style-type: none"> <li>• Attend working group meetings as necessary to monitor and evaluate the effectiveness and efficiency of the program’s service delivery system, identify and recommend alternative approaches or improvements;</li> <li>• Provide regional coordination, monitoring, and appropriate oversight and management of grant funded projects to ensure jurisdictions are compliant with grant guidelines and meeting their performance milestones and deliverables;</li> <li>• Coordinate with State and Federal agencies and UASI sites to share best practices; and</li> <li>• Prepare grant applications and written status reports, provide oral presentations and briefings to local and regional emergency management groups, Advisory Groups, Approval Authority, and local, state, and Federal agencies, prepare legislative documents, and maintain all records associated with project activities.</li> </ul>	<p>40%</p> <p>10%</p> <p>10%</p>

		<p><b>Finance and Program Backfill</b></p> <ul style="list-style-type: none"> <li>• Fiscal backfill and as needed support</li> </ul>		10%
		<p><b>Supervision</b></p> <ul style="list-style-type: none"> <li>• Manage and coach 8600, 8601, and 8602 during weekly one on one meetings</li> <li>• Perform Mid Year and Annual Reviews</li> <li>• Ensure accountability of assigned tasks</li> <li>• Oversee summer internship participants</li> </ul>	<ul style="list-style-type: none"> <li>• Manage and coach 8600, 8601, and 8602 to ensure accountability of assigned tasks- including conducting annual performance reviews.</li> <li>• Oversee all summer intern program members</li> </ul>	15%
		<p><b>Special Projects</b></p> <ul style="list-style-type: none"> <li>• On an as needed basis be prepared to draft and develop RFPs, RFIs, or contracts</li> <li>• Manage vendors to ensure successful and timely completion of projects within grant performance periods</li> <li>• Provide backfill in a Project Manager capacity in an as needed basis.</li> <li>• Provide assistance to PRND program</li> </ul>	<ul style="list-style-type: none"> <li>• Review and update all BA UASI policy and procedure manuals to ensure all information is up to date</li> <li>• Prepare meeting agendas and conduct working group meetings as necessary.</li> <li>• Assist CBRNE Project Manager during the development of policies and procedures for the PRND program.</li> <li>• Oversee the development and submission of the Securing the Cities Grant application.</li> </ul>	5%
				10%



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<p><b>Mikyung Kim-Molina,</b>  Contract Specialist  8 am – 5 pm  San Francisco</p>	<p>Management &amp; Administration</p>	<ul style="list-style-type: none"> <li>• Manage, develop, create and amend Memorandums of Understanding (MOU) with sub-recipient jurisdictions and Letters of Agreement (LOA) with San Francisco City Departments for all grant programs.</li> <li>• Develop professional services contracts.</li> <li>• Provide support on the project proposal process.</li> <li>• Perform capability gap assessment and analytical work on regional investments.</li> </ul>	<ul style="list-style-type: none"> <li>• Create MOU boilerplate, Appendix A and Grant Assurance templates for each grant program</li> <li>• Work in collaboration with UASI Program Managers and sub-recipient jurisdictions to obtain necessary information (e.g., project description, deliverables, timelines, contact information, budget amounts, etc.) in order to complete MOUs/LOAs</li> <li>• Generate formal modifications to MOUs/LOAs, as necessary</li> <li>• Serve as liaison to SF City Attorney.</li> <li>• Provide ongoing technical assistance to sub-recipients regarding MOU/LOA requirements and compliance</li> <li>• Maintain and track MOU/LOA status and budget information on the Inventory and Status spreadsheet</li> <li>• Carry out full execution of all MOUs/LOAs</li> <li>• Present updates to CFO and Program Mangers on MOUs/LOAs</li> <li>• Create RFP/RFQ for Professional Services Contracts.</li> <li>• Facilitate and/or participate on Review Panels. Write contracts using the City’s P600 boilerplate and scope of services</li> <li>• Process contracts with SF Office</li> </ul>	<p align="center">80%</p>

			<p>of Contracts Administration and Human Rights Commission.</p> <ul style="list-style-type: none"> <li>• Attend meetings of San Francisco Department of Emergency Management, Office of Contracts Administration and Civil Service Commission.</li> <li>• Perform research and engage stakeholders in project gap analysis and development.</li> <li>• Utilize the Grants Management System in performing work on the proposal process, MOU process and project management.</li> </ul>	20%
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Staff	UASI GOAL	Assignments and Responsibilities	Critical Tasks and Job Functions	Allocation of Time
<p><b>Thomas Wright</b> Training and Exercise Program Manager Alameda County Sheriff's Office 8 am – 5 pm T SF M, W-F</p>	<p>Goal 8 Enhance Homeland Security Exercise, Evaluation and Training Programs</p>	<p>Administer and manage the Regional Training and Exercise (T&amp;E) Program</p> <ul style="list-style-type: none"> <li>• Maintain a multidisciplinary Training and Exercise Team</li> <li>• Revise/update the Multi-Year Regional Training and Exercise Plan as necessary. Prepare for the development of a new Multi-Year Training and Exercise Plan in early 2017.</li> <li>• Serve as Chair for the monthly Regional Training and Exercise Program workgroup meetings to obtain input on region-wide training and exercise priorities as they relate to Homeland Security</li> <li>• Formulate and implement policies and procedures to ensure that the performance of training and exercise activities are in compliance with all UASI grant guidelines and requirements</li> </ul>	<ul style="list-style-type: none"> <li>• Plan, monitor, evaluate, and manage the day-to-day operations of the Regional Exercise, including monitoring and coaching the work of regional T&amp;E staff to improve the regional training program</li> <li>• Manage the implementation of the Multi-Year Regional Training and Exercise Plan and coordinate the activities of the Regional Overhead Planning Team</li> <li>• Prepare monthly reports and produce a FY 2016 Regional Training and Exercise Annual report that contains a summary of training and exercise activities and accomplishments</li> <li>• Facilitate the presentation of various courses, presented by the National Training Consortium, to the Bay</li> </ul>	<p>90%</p>

		<ul style="list-style-type: none"> <li>• Attend the scheduled Urban Shield 2016 EPT Planning meetings, collect and review HSEEP related</li> <li>• Analyze all existing and relevant training plans and priorities. Present findings to the Regional T&amp;E Workgroup to receive input, priorities, and direction. Recommend and implement alternative delivery models for efficient and effective implementation of training and exercises</li> <li>• Serve as UASI regional POC for a regional full-scale exercise (Urban Shield) and coordinate with Bay Area stakeholders to ensure other regional exercises are conducted as needed.</li> <li>• Sustain the assimilation of the regional catastrophic disaster exercise component (Yellow Command) into Urban Shield documents</li> <li>• Serve as the East Bay Hub Liaison and assist in the execution of the East Bay Hub planning process. Assist in the coordination of activities of the East Bay Hub as deemed appropriate by UASI Management</li> <li>• Prepare and manage annual UASI grant budget, file reimbursement requests on</li> </ul>	<p>Area UASI regional stakeholders</p> <ul style="list-style-type: none"> <li>• Establish methodologies for assessing, evaluating and measuring the effectiveness of UASI funded projects, equipment, and plans</li> <li>• Oversee the development of MOUs, contracts, and agreements with other jurisdictions and/or vendors [involved in Urban Shield]</li> <li>• Produce After Action Reports (AAR) for Regional Exercises, and ensure that Improvement Plans and performance gaps are identified for future funding by UASI</li> <li>• Serve as a liaison to local, state, and federal agencies, private sector partners, and non-governmental agencies</li> <li>• Develop and maintain financial management plans and policies that govern the expenditure of grant funds on training and</li> </ul>	<p>10%</p>
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		<p>a quarterly basis, and provide and maintain required supporting documentation.</p> <ul style="list-style-type: none"> <li>• Assist the UASI Risk Management Project Manager in the Threat and Hazard Identification process</li> </ul>	<p>exercise activities, and the reimbursement of grant funds to the region</p> <ul style="list-style-type: none"> <li>• Maintain all records, including AAR/IPs, prepare periodic reports and recommendations to the Bay Area UASI Management Team and Approval Authority, and prepare information for the annual report</li> <li>• Assist in the promulgation of the concepts contained in the 31 Core Capabilities to the Training and Exercise Workgroup and to the Region.</li> </ul>	
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<p><b>Captain Jason Cherniss</b> <b>San Francisco Police Department</b></p> <p>SFPD Special Operations Bureau</p> <p>9:00 a.m. – 5:00 p.m. Monday-Friday</p>	<p><b>Goal 1, 2</b></p> <p>Goal 1 – Risk Management</p> <p>Goal 2 - Information Analysis and Infrastructure Protective Capabilities</p>	<p>Managing the San Francisco Police Department’s Homeland Security Project Planning Team, developing projects to address local and regional gaps. Coordinate and monitor San Francisco Public Safety projects, including SFPD and SFFD.</p> <ul style="list-style-type: none"> <li>• Liaison between the Bay Area UASI and the San Francisco Police Department.</li> <li>• Review reports produced by the Risk Assessment Center (RAC) on critical security gaps and capabilities locally and throughout the region. Coordinate and collaborate with Law Enforcement Personnel to identify and develop project proposals to address identified gaps. Be a resource and provide assistance to project managers on assigned projects.</li> <li>• Address capability gaps by adequately planning for large-scale local, regional, and international events.</li> <li>• Work with the 58 City and County of San Francisco Departments, in partnership with the Risk Assessment Center (RAC) to identify</li> </ul>	<ul style="list-style-type: none"> <li>• Review risk assessment, security gaps and capability reports produced by the Risk Assessment Center.</li> <li>• Coordinate internal meetings within the San Francisco Police Department and identify and designate Department members as project managers, ensuring that projects are implemented, on time and within their budgets.</li> <li>• Discuss and identify regional projects related to protecting, preventing, responding, mitigating and recovering from acts of terrorism.</li> <li>• Facilitate the preparation of project proposals.</li> <li>• Present and justify project proposals to UASI based on criteria and grant guidelines.</li> <li>• Communicate with project managers to ensure goals, objectives, timelines and deliverables are being accomplished.</li> <li>• Act as a liaison between the SFPD and the Bay Area</li> </ul>	<p><b>50%</b></p>



		<p>capabilities, risks and gaps in planning.</p> <ul style="list-style-type: none"> <li>• Work with the Department of Emergency Management and Digital Sandbox’s Risk Assessment Center to review reports related to critical capability gaps with the 58 City and County of San Francisco City Departments and facilitate at least two workshops to assist those Departments in developing proposals to address potential gaps if applicable. This is accomplished under the direct guidance of Risk Assessment and Planning Program Manager at the Bay Area UASI.</li> </ul>	<p>UASI Management Team.</p> <ul style="list-style-type: none"> <li>• Revise the Open Source and Law Enforcement Sensitive Security Plan.</li> <li>• Coordinate the development of plans produced by the 11 subcommittees (command, air operations, intelligence, water, traffic, communications, crime prevention, logistics, DOC, 1<sup>st</sup> amendment, public information officer).</li> <li>• Develop a comprehensive operational plan.</li> <li>• Develop a budget and staffing plan.</li> <li>• Coordinate and facilitate a monthly regional law enforcement meeting.</li> <li>• Attend numerous meetings related to regional events.</li> <li>• Attend and participate in joint training exercises.</li> <li>• Develop internal policies related to events.</li> <li>• Conduct site visits.</li> <li>• Meet with Law Enforcement, Security personnel, and City agency representatives.</li> <li>• Attend community meetings.</li> <li>• Ensure proper training</li> </ul>	<p><b>45%</b></p>
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			<p>supplied to officers.</p> <ul style="list-style-type: none"> <li>• Attend meetings related to new technology.</li> <li>• Conduct numerous briefings related to plan.</li> <li>• Review risk assessment, gap and capability reports produced by the Risk Assessment Center.</li> <li>• In partnership with the Department of Emergency Management's Department of Emergency Services, meet and distribute a report to City Department representatives.</li> <li>• Facilitate discussions related to capabilities of the City, identified gaps, and strategies necessary to eliminate gaps in planning related to the City and region.</li> <li>• Act as a liaison between the City representatives, the Department of Emergency Management and the Bay Area UASI to propose projects addressing local and regional gaps.</li> </ul>	<p>5%</p>
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<p><b>Corinne Bartshire</b> Resilience and Recovery Regional Project Manager</p> <p>Bay Area UASI</p> <p>8:00 am – 5:00 pm M-F SF</p>	<p><b>Goal 6</b> Strengthen Emergency Planning and Citizen Preparedness Capabilities</p> <p><b>Goal 7</b> Enhance Recovery Capabilities</p>	<p>Yellow Command Urban Shield Exercise:</p> <ul style="list-style-type: none"> <li>• Exercise Director</li> <li>• Manage exercise planning team</li> <li>• Manage contract for exercise design and conduct</li> <li>• Manage regional contracts related to Yellow Command exercise preparatory training and workshops</li> </ul>	<ul style="list-style-type: none"> <li>• Manage procurement process, including developing RFPs, RFQs, negotiating contract schedules/project plans, drafting statements of work, assisting with recruitment/selection of RFP and RFQ evaluators, and preparing recommendations for contract awards.</li> <li>• Serve as contract and project manager, working closely with the selected contractor and stakeholders throughout the region to ensure deliverables are completed well and on time.</li> <li>• Provide regional coordination, monitoring, and appropriate oversight to ensure regional OES plans and operations are effectively tested and coordinated with Urban Shield objectives, CalOES authority and bay area OA goals.</li> <li>• Work with Urban Shield exercise staff to effectively manage contractor to meet HSEEP and grant guidelines.</li> <li>• Work with Urban Shield, FEMA IX, Cal OES and bay area OAs to develop long term planning strategies to support sustainment of Yellow Command operations.</li> </ul>	<p align="center">75%</p>



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		<p>Convene and/or attend advisory and/or working groups as necessary, representing Bay Area UASI to ensure region-wide communication and participation in community preparedness and recovery related projects.</p> <p>Project Monitoring</p>	<ul style="list-style-type: none"> <li>Chair the Regional Disaster Planning and Recovery (RDPR) Work Group. Coordinate and oversee related subcommittees and sub workgroups to effectively engage and include bay area input into UASI projects.</li> <li>Represent BAUASI in meetings related to regional projects, policies, or procedures. These may include Mutual Aid Regional Advisory Committee (MARAC), Public Private Partnership advisory committees, California Emergency Services Association (CESA), and other stakeholder groups as appropriate.</li> <li>Monitor progress of assigned sub-grantee allocated projects on a quarterly basis.</li> </ul>	<p>20%</p> <p>5%</p>



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<p><b>Corey Reynolds</b>  Communications and Whole Community Project Manager  SF DEM  8:30am – 5:00pm</p>	<p><b>Goals 3 and 6</b>  Goal 3 – Communications  Goal 6- Community Preparedness and Public Outreach</p>	<p>Project Manager for interoperable communications and whole community emergency planning projects, including managing projects and providing oversight to contractors.  Provide regional coordination, monitoring, management, and oversight of grant- funded projects and programs.</p>	<ul style="list-style-type: none"> <li>• Coordinate with BayRICS, the Project 25 Operators Group, and the Technical Advisory Committee (TAC) to enhance interoperable communications in the region. Address communications training and exercise needs. Coordinate with BayRICS in tracking FirstNet activities.</li>   <li>• Coordinate and support efforts to enhance regional public information and mass notification capabilities, including chairing the Public Information &amp; Warning Working Group.</li>   <li>• Plan and manage projects to strengthen emergency planning and community preparedness capabilities, including developing RFPs, negotiating contract schedules/ project plans, drafting statements of work, assisting with recruitment/selection of RFP evaluators, preparing recommendations for contract awards, and serving as contract and project manager.</li>   <li>• Coordinate with local, State, and Federal partners to develop, revise, and test catastrophic earthquake response plans for the Bay Area.</li>   <li>• Implement and manage projects to enhance regional operational coordination and information</li> </ul>	<p>30%</p> <p>20%</p> <p>15%</p> <p>10%</p> <p>10%</p>



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			<p>sharing.</p> <ul style="list-style-type: none"> <li>• Communicate regularly with local, regional, State, and Federal partners, assess and respond to stakeholder concerns and issues. Provide updates on projects. Prepare written status reports for Program Manager, General Manager, UASI Approval Authority, and other organizations as requested</li> <li>• Maintain all records associated with project activities, work group meetings, and monitoring updates.</li> <li>• Represent BAUASI in meetings related to regional projects, policies, or procedures</li> </ul>	<p>5%</p> <p>5%</p> <p>5%</p>



**Bay Area Urban Areas Security Initiative  
Work Plan Fiscal Year 2016-2017**

Staff	UASI Goal	Assignments and Responsibility	Critical Tasks & Job Functions	Allocation of Time
<p><b>VACANT</b></p> <p>Risk Management and Information Sharing Project Manager</p> <p>SFDEM</p>	<p><b>Goal 1</b> Develop a Regional Risk Management and Planning Program</p> <p><b>Goal 2</b> Enhance Information Analysis and Infrastructure Protective Capabilities</p> <p><b>Goal 5</b> Medical and Public Health Preparedness</p>	<p>Lead project manager for Goal#1, 2, and 5</p> <ul style="list-style-type: none"> <li>• Develop cybersecurity program in close coordination with the NCRIC</li> <li>• Facilitate and coordinate asset updates, PCI certification, and capability assessment process</li> <li>• Develop public health and medical program in close coordination with regional bodies like ABAHO and MHOAC</li> <li>• Review risk reports and gap analyses and facilitate briefings in hubs or operational areas, and core cities</li> <li>• Provide liaison between the NCRIC and UASI Management Team</li> <li>• Facilitate the Regional ALPR Focus Group, Cyber Focus Group meetings, and the Public Health and Medical Workgroup</li> <li>• Provide project management support to regional partners for public safety information sharing</li> </ul>	<ul style="list-style-type: none"> <li>• Manage procurement process, including developing RFPs, negotiating contract schedules/project plans, drafting statements of work, assisting with recruitment/selection of RFP evaluators, and preparing recommendations for contract awards;</li> <li>• Prepare Appendix A of MOU's for sub-recipient approval;</li> <li>• Manage contractors to ensure compliance with contractual parameters and alignment with grant guidelines and conduct evaluation of contractors;</li> <li>• Coordinate and manage working group meetings ensuring the required stakeholders and SME are included in the meetings to obtain input, serve as the liaison between these groups to ensure regional coordination and collaboration, and prepare and post meeting minutes;</li> <li>• Provide regional coordination, monitoring, and appropriate oversight and management of grant funded projects to ensure jurisdictions are compliant with grant guidelines and meeting their performance milestones and deliverables;</li> </ul>	<p>15%</p> <p>15%</p> <p>10%</p> <p>10%</p> <p>10%</p> <p>30%</p>



			<ul style="list-style-type: none"><li>• Prepare written status reports, provide oral presentations and briefings to local and regional emergency management groups, Approval Authority, and Federal and State agencies, and maintain all records associated with project activities</li></ul>	10%
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		<p>nongovernment organizations.</p> <ul style="list-style-type: none"> <li>• Work with sub-recipients in reviewing and analyzing grant reimbursement requests to ensure expenditures incurred are in compliance with grant guidelines and are consistent with sub-recipient awards affirmed in MOU agreements.</li> <li>• Perform regional sub-recipient monitoring field visits and desk reviews of grants activities. Evaluate and review grants financial and accounting operation, and work with project managers to review programmatic requirements of various grants.</li> <li>• Provide initial training for new grants analysts in areas of budget, accounting, purchasing activities, payroll analysis and reconciliation, as well as UASI grants model structure of projects and solution areas and grants administration.</li> <li>• Prepare written reports with comments and recommendations. Maintain monitoring records for Federal and State monitoring visits and audits.</li> </ul>		
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**Bay Area Urban Area Security Initiative  
Work Plan Fiscal Year 2016-17**

Staff	UASI Goal	Assignments and Responsibility	Critical Tasks & Job Functions	Allocation of Time
<p><b>Philip White</b> CBRNE Project Manager Independent Contractor  16-20 hours per week</p>	<p>Goal 4 Strengthen CBRNE Detection, Response, and Decontamination Capabilities</p>	<p>Administration and Management of UASI Chemical Biologic Radiologic Nuclear Explosive (CBRNE) program:</p> <ul style="list-style-type: none"> <li>• Provide guidance and assistance in finalizing CBRNE projects, records and documents.</li> <li>• Chair CBRNE Workgroup</li> <li>• Facilitate and support Bay Area Auto Injector project</li> </ul>	<ul style="list-style-type: none"> <li>• Coordinate and manage working group meetings; ensure appropriate SMEs are included for stakeholder input as necessary</li> <li>• Support Grants Management staff to engage stakeholders to execute policy update, procurement and distribution of current Auto Injector equipment to the Bay Area region.</li> <li>• Prepare and archive meeting agendas, minutes and follow up documents for CBRNE and PRND working group</li> <li>• Attend Approval Authority meetings and prepare written reports, provide presentations as needed</li> <li>• Act as UASI representative with USCG Area Committee, DHS DNDO, LLNL, Sandia SMEs as needed and directed by GM</li> <li>• Develop PRND equipment policy and procedures</li> <li>• Represent UASI at the annual Bay Ferry Exercise</li> </ul>	<p>50%</p>

		<p>Manage the Bay Area Preventative Radiologic Nuclear Detection (PRND) project</p> <ul style="list-style-type: none"> <li>• Chair PRND Sub-committee</li> <li>• Assist in the preparation of the 2017 Securing the Cities grant application</li> <li>• Serve as UASI Management Team Maritime Subject Matter Expert (SME)</li> </ul>	<ul style="list-style-type: none"> <li>• Gather CBRNE and PRND project information for sub recipient MOU development;</li> </ul>	45%
		<p>Project Monitoring</p>	<ul style="list-style-type: none"> <li>• Monitor progress of assigned sub-grantee allocated projects on a quarterly basis.</li> </ul>	5%



**Bay Area Urban Areas Security Initiative  
Work Plan Fiscal Year 2016-17**

Staff	UASI Goal	Assignments and Responsibility	Critical Tasks & Job Functions	Allocation of Time
<p><b>David Frazer</b> Cal COP State Risk Management Program Manager – under the direction of the CA Coalition of UASIs</p> <p>Sonoma County Fire &amp; Emergency Services</p> <p>8:00 am – 5:00 pm M-Fri</p> <p>Works primarily out of Sonoma County Office when not travelling to support the RMP.</p>	<p><b>Goal 1</b> Develop Risk Management and Planning Program</p> <p><b>Goal 2</b> Enhance Information Analysis and Infrastructure Protective Capabilities</p>	<p>Lead project manager Statewide Risk Management Program</p> <p>Reports directly to CCU Chair Craig Dziedzic</p> <ul style="list-style-type: none"> <li>• Facilitate and coordinate the implementation and adoption efforts for the core Cal COP statewide risk management program</li> <li>• Work directly with Regional UASI leadership to build awareness and maximize Cal COP use</li> <li>• Collaborate with (6) DHS Fusion Centers and other affiliated regional and state agencies</li> <li>• Drive value for all UASI regions through strong contract management, oversight and monitoring</li> <li>• Act as liaison between contract vendor Haystax and state agencies and UASI stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>• Lead annual Statewide Risk Management contract development to ensure equity of services to all UASIs;</li> <li>• Manage contractors to ensure compliance with contractual parameters and alignment with grant guidelines and conduct evaluation of contractors;</li> <li>• Coordinate and manage stakeholder meetings to assess needs and usage of Cal COP for risk management and situational awareness;</li> <li>• Prepare written status reports, provide oral presentations and briefings to CCU and other state, local agencies as needed;</li> <li>• Maintain all records associated with project activities;</li> <li>• Provide guidance and subject matter expertise through outreach to all UASIs;</li> <li>• Continue to work with UASIs and state agencies to integrate data into Cal COP to show value and grow usage around the state;</li> <li>• Provide CIKR support for UASIs and Fusion Centers;</li> </ul>	<p>5%</p> <p>5%</p> <p>10%</p> <p>10%</p> <p>5%</p> <p>10%</p> <p>30%</p> <p>5%</p>

		<ul style="list-style-type: none"> <li>• Synchronize implementation efforts to ensure consistent support across all UASI regions</li> <li>• Assist in the development of initiatives to enhance the use of Cal COP</li> <li>• Conduct site visits as needed to all UASIs and Fusion Centers to support use of Cal COP</li> <li>• Coordinate as appropriate with federal, state, local and territorial initiatives</li> </ul>	<ul style="list-style-type: none"> <li>• Work closely with each UASI to assess needs for risk management and situational awareness;</li> <li>• Provide special event support as needed; and</li> <li>• Seek and create opportunities to make presentations regarding the use of Cal COP at state and national conferences.</li> </ul>	<p>5%</p> <p>5%</p> <p>10%</p>
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**Bay Area Urban Area Security Initiative  
Work Plan Fiscal Year 2016-17**

Staff	UASI Goal	Assignments and Responsibility	Critical Tasks & Job Functions	Allocation of Time
<p><b>Yoshimi Saito</b>  Grants Specialist  8 am – 5 pm  San Francisco</p>	<p>Management &amp; Administration  (M&amp;A)</p>	<ul style="list-style-type: none"> <li>• Perform desk audit of sub recipient reimbursement request to ensure that all expenditures are in compliant with grant guideline and they are supported by proper documentation.</li> <li>• Prepare financial management forms workbooks for cash requests and modification requests and ensure all grant requirements have been met prior to submittal to the State.</li> <li>• Ensure that the Bay Area UASI’s strategic goals align with National or State priorities as well with the Target Capabilities from the National Preparedness Guidelines.</li> <li>• Actively engage, develop, foster, and enhance working partnerships with local and regional stakeholders, which include working groups, subject matter experts, and nongovernment organizations.</li> <li>• Work with sub-recipients in reviewing and analyzing grant reimbursement requests to ensure expenditures incurred are in compliance with grant guidelines and are consistent with sub-recipient awards affirmed in MOU agreements.</li> </ul>	<ul style="list-style-type: none"> <li>• Administer HLS grant programs in accordance with DHS National Initiatives and grant guidelines with respect to grants management and accounting. Execute grant processes in ensuring compliance of regional and local sites and jurisdictions.</li> <li>• Implement all fiscal and accounting requirements in grants management and reporting activities, ensuring all related internal control procedures are maintained and all budgetary control procedures are in place.</li> <li>• Process and reconcile grants accounting transactions including budget, revenues, expenditures, and encumbrances within required timeframe, ensuring fiscal compliance with appropriate rules and provision.</li> <li>• Prepare final management forms and workbooks for cash requests and modification requests in a timely manner.</li> <li>• Assist in conducting onsite monitoring visits to ensure compliance.</li> </ul>	<p>30%</p> <p>25%</p> <p>20%</p> <p>15%</p> <p>10%</p>

		<ul style="list-style-type: none"><li>• Perform regional sub-recipient monitoring field visits and desk reviews of grants activities. Evaluate and review grants financial and accounting operation, and work with project managers to review programmatic requirements of various grants.</li></ul>		
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**Bay Area Urban Area Security Initiative  
Work Plan Fiscal Year 2016-17**

Staff	UASI Goal	Assignments and Responsibility	Critical Tasks & Job Functions	Allocation of Time
<p><b>Vacant</b>  Grants Specialist  8 am – 5 pm  San Francisco</p>	<p>Management &amp; Administration  (M&amp;A)</p>	<ul style="list-style-type: none"> <li>• Perform desk audit of sub recipient reimbursement request to ensure that all expenditures are in compliant with grant guideline and they are supported by proper documentation.</li> <li>• Prepare financial management forms workbooks for cash requests and modification requests and ensure all grant requirements have been met prior to submittal to the State.</li> <li>• Ensure that the Bay Area UASI’s strategic goals align with National or State priorities as well with the Target Capabilities from the National Preparedness Guidelines.</li> <li>• Actively engage, develop, foster, and enhance working partnerships with local and regional stakeholders, which include working groups, subject matter experts, and nongovernment organizations.</li> <li>• Work with sub-recipients in reviewing and analyzing grant reimbursement requests to ensure expenditures incurred are in compliance with grant guidelines and are consistent</li> </ul>	<ul style="list-style-type: none"> <li>• Administer HLS grant programs in accordance with DHS National Initiatives and grant guidelines with respect to grants management and accounting. Execute grant processes in ensuring compliance of regional and local sites and jurisdictions.</li> <li>• Implement all fiscal and accounting requirements in grants management and reporting activities, ensuring all related internal control procedures are maintained and all budgetary control procedures are in place.</li> <li>• Process and reconcile grants accounting transactions including budget, revenues, expenditures, and encumbrances within required timeframe, ensuring fiscal compliance with appropriate rules and provision.</li> <li>• Prepare final management forms and workbooks for cash requests and modification requests in a timely manner.</li> <li>• Assist in conducting onsite monitoring visits to ensure compliance.</li> </ul>	<p>30%</p> <p>25%</p> <p>20%</p> <p>15%</p> <p>10%</p>

		<p>with sub-recipient awards affirmed in MOU agreements.</p> <ul style="list-style-type: none"><li>• Perform regional sub-recipient monitoring field visits and desk reviews of grants activities. Evaluate and review grants financial and accounting operation, and work with project managers to review programmatic requirements of various grants.</li></ul>		
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**Bay Area Urban Areas Security Initiative  
Work Plan Fiscal Year 2016-17**

<b>Staff</b>	<b>UASI Goal</b>	<b>Assignments and Responsibility</b>	<b>Critical Tasks &amp; Job Functions</b>	<b>Allocation of Time</b>
<b>Ethan Baker</b> Emergency Services Coordinator II 9/80 work schedule San Francisco	<b>Management and Administration</b>	Website Planning and Administration	<ul style="list-style-type: none"> <li>Plan and develop website improvements for public outreach</li> <li>Update, edit, and post planning documents as needed</li> <li>Manage maintenance and hosting of site</li> <li>Train staff and regional users how to upload documents and audio</li> <li>Conduct quarterly demonstrations of website updates at staff meeting</li> </ul>	30%
		Webgrants Administration	<ul style="list-style-type: none"> <li>Administer Online Grant Management System</li> <li>Manage User Access &amp; Permissions Levels &amp; Contact Database</li> <li>Assign Submitted Applications for Review &amp; Oversee Review Process</li> <li>Add/ Edit funding opportunities</li> <li>Modify application forms for upcoming fiscal years</li> <li>Prepare communications &amp; outreach materials (alerts management)</li> <li>Provide trainings on Grant System Internal and External users</li> <li>Create system generated reports from database</li> <li>Integrate policy and procedural changes into system each year</li> <li>Process incoming changes</li> <li>Manage vendor contracting, hosting, and support</li> </ul>	40%
		Strategic Planning for Bay Area UASI Outreach	<ul style="list-style-type: none"> <li>Create PowerPoints, organizational charts, and other materials as needed to support planning staff</li> <li>Prepare graphics and digital presentation materials for meetings and agenda items</li> <li>Design layout for Annual Report- due each May</li> </ul>	15%



			<ul style="list-style-type: none"> <li>• Develop and prepare quarterly Bay Area UASI Newsletter</li> </ul>	
		Project Planning Support	<ul style="list-style-type: none"> <li>• Provide support to all Regional Project Managers by preparing and editing regional project plan materials</li> <li>• Distribution of Project Change Request Forms</li> <li>• Assist in stakeholder outreach; preparation of all outreach materials and documents</li> </ul>	10%
		Special Planning Projects	<ul style="list-style-type: none"> <li>• Assist with special projects as needed</li> </ul>	5%



**Bay Area Urban Areas Security Initiative  
Work Plan Fiscal Year 2016-17**

<b>Staff</b>	<b>UASI Goal</b>	<b>Assignments and</b>	<b>Critical Tasks &amp; Job Functions</b>	<b>Allocation of Time</b>
<b>Mason Feldman</b>  Emergency Services Assistant  8 am – 5 pm San Francisco	<b>Management and Administration</b>	Coordinate logistics of Approval Authority meetings	<ul style="list-style-type: none"> <li>• Public liaison to the Approval Authority</li> <li>• Prepare, edit , and format documents to be submitted to the Approval Authority</li> <li>• Distribute documents to appropriate staff and Approval Authority members</li> <li>• Upload documents to UASI website</li> <li>• Maintain official records of meetings and official actions of the Approval Authority</li> <li>• Set up and attend Approval Authority meetings</li> </ul>	40%
		Office Management and Administrative Support	<ul style="list-style-type: none"> <li>• Provide administrative support to Management Team</li> <li>• Coordinate logistics of weekly staff meetings</li> <li>• Liaison to Building Management</li> <li>• Manage the master calendar</li> <li>• Order office supplies</li> <li>• Provide technical support and maintain conference room equipment</li> <li>• Liaison to DEM Human Resources</li> <li>• Liaison to DEM Information Technology</li> </ul>	30%
		Project Support	<ul style="list-style-type: none"> <li>• Assist Management Team with special projects including the Risk Management Program and Asset Catalog, Homeland Security Conference Presentations, newsletters, annual report, website calendar, online grants management system, and Summer Intern Program.</li> </ul>	30%