



# Bay Area UASI Management Team Cybersecurity Work Group 2023 Annual Plan

## I. UASI Work Group Definition

Bay Area UASI Work Groups are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction and increase capabilities on a regional basis.

Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, jurisdictional perspectives, and input on project deliverables. As needed, UASI Work Groups serve as a forum to discuss and successfully accomplish National Priority Area objectives. National Priority Areas are annually set by the federal Department of Homeland Security. The UASI is required to invest a specified minimum amount of the overall grant to each National Priority Area.

Subcommittees are established to ensure appropriate representatives are participating on behalf of the 14 UASI jurisdictions and their relevant partners. The subcommittee structure allows for focused communications, subject matter contributions, and regional collaboration specific to project objectives.

## II. Cybersecurity Work Group Purpose & Schedule

The Cybersecurity Work Group is co-chaired by Mikyung Kim-Molina of the Bay Area UASI Management Team and Alison Yakabe of the Northern California Regional Intelligence Center (NCRIC). The Cybersecurity Work Group supports the following Bay Area UASI Homeland Security Goal.

#	Supported Bay Area UASI Goal
3	Enhance Cybersecurity*

*\*Designated as a National Priority Area*

The Cybersecurity Work Group is scheduled to meet 4 times during 2023. Additional meetings may be scheduled as necessary. Each meeting will last no more than 2 hours. Between meetings, correspondence to work group members will be conducted via email from the Co-chairs.

## III. 2023 Activities

Through the CRWG and its active subcommittees, Bay Area jurisdictions and partners have the opportunity to participate in and benefit from UASI investments.

- FY20 Cyber Navigator Project (National Priority Project)
- FY21 Regional Center for Cyber Security Excellence Project (National Priority Project)
- FY22 Cyber Emergency Response Training (National Priority Project)
- THIRA/SPR Update – the Cybersecurity Work Group members will participate in work group discussions to provide input for the Bay Area Threat & Hazard Identification and Risk Assessment (THIRA) scenarios and Stakeholder Preparedness Review (SPR) capability assessment.
- Bay Area Training and Exercise (BATEP) – The Cybersecurity Work Group and its subcommittees will promote and participate in trainings offered by BATEP.



# Bay Area UASI Management Team Cybersecurity Work Group 2023 Annual Plan

## IV. Roles and Responsibilities

Work Group members are expected to attend scheduled work group meetings to:

- Provide subject matter expertise and jurisdictional perspectives.
- Coordinate appropriate participation by staff within their jurisdiction for regional workshops, relevant trainings, and other events coordinated by this work group and its subcommittees.
- Offer input to ensure relevant and quality outcomes of UASI investments.
- Participate in the review of draft and final project deliverables.
- Participate in regional collaboration opportunities (e.g., trainings, exercises, workshops, etc.) and report updates to their leadership.

Subcommittee members are expected to:

- Attend scheduled subcommittee meetings and respond to subcommittee correspondence.
- Advise on project goals and deliverables to ensure regional benefit.
- Coordinate appropriate participation by their organization in facilitated conversations, regional workshops, and exercises to maximize regional collaboration.

## V. Future Focus Areas / Project Ideas

The following are focus areas identified by the Cybersecurity Work Group in 2023 and beyond:

- Participate in the Cyber Navigator project: gaps and needs analysis, technology needs assessment, review and recommendations of cyber plans.
- Develop multi-year cyber strategy report and governance structure.
- Participate in elections cybersecurity training and exercise design.
- Create the Regional Center for Cyber Security Excellence project.
- Design, develop and participate in regional cyber incident response exercise.
- Identify regional cybersecurity training needs.
- Plan and develop regional cyber resilience seminar.
- Align local and regional cybersecurity efforts with the NIST Framework.
- Identify regional equipment needs and regional procurement opportunities.
- Develop information sharing forum for emerging threats (e.g., regular threat briefings).
- Explore cybersecurity needs on critical infrastructure and industrial control systems (e.g., operational technology).
- Cross collaboration with states and jurisdictions outside of the UASI footprint (e.g., Nevada, Los Angeles, San Diego, NY).
- Explore cybersecurity mentorship or apprenticeship programs to help leverage cybersecurity talent and resources for the region.
- Continue to maintain and cultivate stakeholder partnerships at the local, regional, state and federal levels.



# Bay Area UASI Management Team Emergency Management Work Group 2023 Annual Plan

## I. UASI Work Group Definition

Bay Area UASI Work Groups are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction and increase capabilities on a regional basis.

Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, jurisdictional perspectives, and input on project deliverables. As needed, UASI Work Groups serve as a forum to discuss and successfully accomplish National Priority Area objectives. National Priority Areas are annually set by the federal Department of Homeland Security. The UASI is required to invest a specified minimum amount of the overall grant to each National Priority Area.

Subcommittees are established to ensure appropriate representatives are participating on behalf of the 14 UASI jurisdictions and their relevant partners. The subcommittee structure allows for focused communications, subject matter contributions, and regional collaboration specific to project objectives.

## II. Emergency Management Work Group (EMWG) Purpose & Schedule

The Emergency Management Work Group, chaired by Christophe Arnold of the UASI Management Team, supports the following Bay Area UASI Homeland Security Goals.

#	Supported Bay Area UASI Goals
4	Enhance Community Preparedness and Resilience
9	Enhance All-Hazards Incident Planning, Response & Recovery Capabilities

The Emergency Management Work Group is scheduled to meet 4 times during 2022. Additional meetings may be scheduled as necessary. Each meeting will last no more than 2 hours. Between meetings, correspondence to work group members will be conducted via email from the Chairperson.

## III. 2023 Activities

Through the Emergency Management Work Group and its active subcommittees, Bay Area jurisdictions and partners have the opportunity to participate in and benefit from UASI investments.

*The 14 UASI jurisdictions are encouraged to make clear to the Chairperson their lead points of contact for participation in each of the following subcommittees and/or activities.*

- **THIRA / SPR Update**  
EMWG members are invited to participate in work group discussions to provide input for the Bay Area Threat & Hazard Identification and Risk Assessment (THIRA) scenarios and Stakeholder Preparedness Review (SPR) capability assessment.
- **FY19 RCPGP C-POD Planning Project**  
EMWG members are invited to participate in developing jurisdictional C-POD plans, C-POD and disaster logistics trainings, local and region-wide exercises.
- **FY20 RCPGP Pandemic Preparedness Project**



# Bay Area UASI Management Team Emergency Management Work Group 2023 Annual Plan

EMWG members are invited to participate in development of a region-wide COVID-19 After Action Report and Pandemic Preparedness Framework; update of the Care & Shelter Planning Toolkit; participate in the development of a Crisis Communications toolkit; local pandemic resource needs estimates; as well as local and regional exercise series.

- **FY21 RCPGP Supply Chain Planning Project**  
EMWG members are invited to participate in workshop seminars focused on supply chain concepts; development of a Decision-Making Playbook to maximize supply chain management; production of a report focused on supply chain considerations to minimize impacts on socially vulnerable populations; and region-wide table-top exercises.
- **FY22 RCPGP Equitable Community Resilience**  
EMWG members are invited to participate in developing local and regional roadmaps to resilience for socially vulnerable communities, activities promoting equitable community preparedness, trainings alongside local and region-wide table-top exercise.
- **National Priority Area – Community Preparedness and Resilience**  
A Community Preparedness & Resilience Focus Group has been established to prioritize training, equipment, and exercise activities that build community resilience.
- **National Priority Area – Elections Security**  
An elections security and accessibility focus group was established to support analysis of the November 2022 election cycle.

## IV. Coordination with the Bay Area Training and Exercise Program

The Emergency Management Work Group and its subcommittees will promote and participate in training offerings by the Bay Area Training and Exercise Program (BATEP). Notably, work group members should share opportunities for community preparedness trainings with local community-based organizations. Emergency managers are also relied upon for sharing relevant training opportunities with other public safety disciplines throughout their jurisdiction such as cyber security, public information, public health, law, and fire personnel.

Quarterly, or as requested, the BATEP staff will provide an update to the Emergency Management Work Group regarding the ongoing training and exercise activities being coordinated for the Bay Area.

**Golden Eagle Exercise:** Emergency Management Work Group members and subcommittee members are encouraged to confirm their jurisdiction has appropriate representatives participating in the exercise planning teams. Questions or interest regarding the Golden Eagle Exercise may be directed to [christophe.arnold@sfgov.org](mailto:christophe.arnold@sfgov.org)

## V. Roles and Responsibilities

*Members of the work group* are expected to attend scheduled work group meetings to:

- Provide subject matter expertise and jurisdictional perspectives
- Coordinate appropriate participation by staff within their jurisdiction for regional workshops, relevant trainings, and other events coordinated by this work group and its subcommittees
- Offer input to ensure relevant and quality outcomes



## Bay Area UASI Management Team Emergency Management Work Group 2023 Annual Plan

- Participate in the review of draft and final project deliverables.
- Engage in regional collaboration efforts and report updates to their Office of Emergency Services leadership.

*Subcommittee and focus group members* are expected to:

- Attend scheduled meetings and respond to subcommittee / focus group correspondence.
- Advise on project goals and deliverables to ensure regional benefit.
- Coordinate appropriate participation by their organization in facilitated conversations, regional workshops, and exercises to maximize regional collaboration.

### **Future Focus Areas / Project Ideas**

The following are focus areas identified by the Emergency Management Work Group for future consideration:

- Review and reference various regional After-Action Items and present them to MARAC.
- Support the designing, planning and implementation of various table-top exercises series (C-POD, Active Attacker, Supply Chain Resilience, etc.) and full-scale & functional exercises (Golden Eagle, CERTs, C-PODs, etc.)
- Coordinate to find suitable solution for Regional GIS data layering (ex: transportation routes, C-PODs, Shelter/evacuation centers, etc.)
- Identify key personnel and community organizations to actively participate and engage in the Community Preparedness Focus Group.
- Engage in RCPGP program deliverables.
- Explore best practices for training and implementing EOC finance and administration processes that lead to successful reimbursement following a disaster.
- Facilitate a regional senior leader collaboration session to discuss policy affecting regional disaster response and recovery.



# Bay Area UASI Management Team Medical and Public Health Work Group 2023 Annual Plan

## I. UASI Work Group Definition

Bay Area UASI Work Groups are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction and increase capabilities on a regional basis.

Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, jurisdictional perspectives, and input on project deliverables. As needed, UASI Work Groups serve as a forum to discuss and successfully accomplish National Priority Area objectives. National Priority Areas are annually set by the federal Department of Homeland Security. The UASI is required to invest a specified minimum amount of the overall grant to each National Priority Area.

Subcommittees are established to ensure appropriate representatives are participating on behalf of the 14 UASI jurisdictions and their relevant partners. The subcommittee structure allows for focused communications, subject matter contributions, and regional collaboration specific to project objectives.

## II. Medical and Public Health Work Group Purpose & Schedule

The Medical and Public Health Work Group, chaired by Christophe Arnold of the UASI Management Team, supports the following Bay Area UASI Homeland Security Goal.

#	Supported Bay Area UASI Goal
7	Enhance Medical and Public Health Preparedness

The Medical and Public Health Work Group is scheduled to meet quarterly during 2023. Additional meetings may be scheduled as necessary. Each meeting will last no more than 2 hours. Between meetings, correspondence to work group members will be conducted via email from the Chairperson.

## III. 2023 Activities

The following are focus areas for the Medical & Public Health Work Group in 2023:

- In coordination with the Emergency Management Work Group, support the FY20 Regional Catastrophic Preparedness Grant Program (RCPGP) Pandemic Preparedness Project
- 2023 Golden Eagle Exercise: Functional and Full-scale Pandemic Preparedness Exercise. The 2023 Golden Eagle Exercise will tentatively be held on May 18<sup>th</sup>, 2023
- In coordination with the Emergency Management Work Group, support the FY21 Regional Catastrophic Preparedness Grant Program (RCPGP) Supply Chain Resilience Project
- Provide input for the Bay Area Threat & Hazard Identification and Risk Assessment (THIRA) scenarios and Stakeholder Preparedness Review (SPR) capability assessment
- In coordination with the CBRNE Work Group, support the Chem Bio Information Sharing and Chem-Bio Detection projects.

## IV. Coordination with the Bay Area Training and Exercise Program

The Medical & Public Health Work Group will promote and participate in training offerings by the Bay Area Training and Exercise Program (BATEP). Quarterly, or as requested, the BATEP staff will provide an update to the Medical & Public Health Work Group regarding the ongoing training and exercise activities being coordinated for the Bay Area and provide an opportunity for the work group to request training or exercise services that will address an unmet need.



# Bay Area UASI Management Team Medical and Public Health Work Group 2023 Annual Plan

## V. Member Roles and Responsibilities

Members of the work group are expected to attend scheduled work group meetings in person or via teleconference, for the purpose of:

- Providing subject matter expertise and jurisdictional / discipline perspectives regarding the content and oversight of applicable projects.
- Providing updates on Medical and Public Health preparedness related projects that may be of interest to other jurisdictions, disciplines, and work group members.
- Engaging in the Bay Area Threat & Hazard Identification and Risk Assessment (THIRA) and Stakeholder Preparedness Review (SPR) process to identify gaps and strategies.
- Participating in regional collaboration efforts, T&E design and conduct, and sharing resources and innovations in their occupational areas.
- Communicating back with jurisdictional partners to maximize opportunity and collaboration.

## VI. Meeting Schedule

Medical and Public Health Work Group meetings will be held quarterly via MS Teams. A calendar invitation along with agenda will be sent out to work group members via email 2 weeks prior to meeting. Work group members will receive the PowerPoint slides in PDF along with the meeting summary, the week following the meeting.



# Bay Area UASI Management Team Public Information & Warning Work Group 2023 Annual Plan

## I. UASI Work Group Definition

Bay Area UASI Work Groups are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction and increase capabilities on a regional basis.

Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, jurisdictional perspectives, and input on project deliverables. As needed, UASI Work Groups serve as a forum to discuss and successfully accomplish National Priority Area objectives. National Priority Areas are annually set by the federal Department of Homeland Security. The UASI is required to invest a specified minimum amount of the overall grant to each National Priority Area.

Subcommittees are established to ensure appropriate representatives are participating on behalf of the 14 UASI jurisdictions and their relevant partners. The subcommittee structure allows for focused communications, subject matter contributions, and regional collaboration specific to project objectives.

## II. Public Information & Warning Work Group (PIW) Purpose & Schedule

The Public Information & Warning Work Group, chaired by Mikyung Kim-Molina of the UASI Management Team, supports the following Bay Area UASI Homeland Security Goal.

#	Supported Bay Area UASI Goal
6	Strengthen Emergency Communications Capabilities

The Public Information & Warning Work Group is scheduled to meet 4 times during 2023. Additional meetings may be scheduled as necessary. Each meeting will last no more than 2 hours. Between meetings, correspondence to work group members will be conducted via email from the Chairperson.

## III. 2023 Activities

Through the Public Information & Warning Work Group and its active subcommittees, Bay Area jurisdictions and partners have the opportunity to participate in and benefit from UASI investments.

*The 14 UASI jurisdictions are encouraged to make clear to the Chairperson their lead points of contact for participation in each of the following subcommittees and/or activities.*

- **THIRA / SPR Update**  
PI&W WG members are invited to participate in work group discussions to provide input for the Bay Area Threat & Hazard Identification and Risk Assessment (THIRA) scenarios and Stakeholder Preparedness Review (SPR) capability assessment.
- **Bay Area Joint Information System (Bay Area JIS)**  
PI&W WG members are invited to join and guide the work of the Bay Area JIS. During 2023, the Bay Area JIS will focus on the following:
  - Explore and identify new JIS tools
  - Update JIS Framework and Toolkit
  - Participation in the Golden Eagle Exercise



# Bay Area UASI Management Team

## Public Information & Warning Work Group

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- **ALERTtheBay.org (Phase II)**  
PI&W WG members are invited to participate in the development of a regional campaign, help design and develop tools for locally customizable campaigns, and identify strategies for project sustainment.
- **Public Information Toolkit for Pandemic Crisis Communications (FY20 RCPGP)**  
PI&W WG members are invited to give feedback on the pandemic crisis communications toolkit and website.
- **Mass Notification Seminar Planning Team**  
PI&W WG members are invited to participate on the planning committee to help design and develop the 2023 Mass Notification Seminar.
- **National Priority Area – Community Resilience**  
PI&W WG members are invited to give recommendations on proposed public information and alert and warning projects that will increase capabilities and close gaps in the region.

#### IV. Coordination with the Bay Area Training and Exercise Program

The Public Information & Warning Work Group and its subcommittees will promote and participate in training offerings by the Bay Area Training and Exercise Program (BATEP). Quarterly, or as requested, the BATEP staff will provide an update to the Public Information & Warning Work Group regarding the ongoing training and exercise activities being coordinated for the Bay Area.

**Golden Eagle Exercise:** In 2023, BATEP will incorporate an exercise of the Bay Area JIS and local public information and warning functions. Public Information & Warning Work Group members and subcommittee members are encouraged to confirm that their jurisdiction has appropriate representatives participating in the exercise planning team. Questions or interest regarding the Golden Eagle Exercise may be directed to [christophe.arnold@sfgov.org](mailto:christophe.arnold@sfgov.org)

#### V. Roles and Responsibilities

*Members of the work group* are expected to attend scheduled work group meetings to:

- Provide subject matter expertise and jurisdictional perspectives
- Coordinate appropriate participation by staff within their jurisdiction for regional workshops, relevant trainings, and other events coordinated by this work group and its subcommittees
- Offer input to ensure relevant and quality outcomes
- Participate in the review of draft and final project deliverables
- Engage in regional collaboration efforts and report updates to their leadership

*Subcommittee and focus group members* are expected to:

- Attend scheduled meetings and respond to subcommittee / focus group correspondence
- Advise on project goals and deliverables to ensure regional benefit
- Coordinate appropriate participation by their organization in facilitated conversations, regional workshops, and exercises to maximize regional collaboration.



# Bay Area UASI Management Team Public Information & Warning Work Group 2023 Annual Plan

## VI. Future Focus Areas / Project Ideas

The following are focus areas identified by the Public Information & Warning Work Group for future consideration:

- Promote equity in messaging by fostering partnerships with NGOs that serve people with Access and Functional Needs (AFN) and limited English proficiency
- Keep current on national challenges and best practices by fostering partnerships with national organizations (e.g., Inclusive Emergency Management Group, Language & Accessibility for Alert & Warning Workgroup, Argonne Labs, etc.)
- Regularly connect with and stay abreast of state and federal alert and warning efforts
- Create a database of pre-scripted and pre-vetted translations for different disasters (e.g., fire, earthquake, flood, pandemic, etc.)
- Continue to promote Alert the Bay to the community and make recommendations for website enhancements
- Identify new scenarios and injects for the Golden Eagle PIO Exercise
- Continue to update the pandemic preparedness communications website with new and evolving resources
- Provide input and feedback on the design and development of the Mass Notification Seminar
- Coordinate with CERT PIOs in order to increase whole community resiliency efforts



# Bay Area UASI Management Team Risk Management Work Group 2023 Annual Plan

## I. UASI Work Group Definition

Bay Area UASI Work Groups are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction and increase capabilities on a regional basis.

Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, agency perspectives, and input on project deliverables.

## II. Risk Management Work Group Purpose & Schedule

The Bay Area’s FY23 Risk Score fell from a Level 4 to a Level 5. Over the past two years, there has also been a decrease in UASI grant funding to the region. The Bay Area UASI is concerned that the Department of Homeland Security (DHS) Risk Methodology, used to calculate each urban area’s relative risk score, does not accurately represent the threat, vulnerability, or consequence of the entire 12 county Bay Area and that additional reductions in funding in the near future are a possibility. The Risk Management Work Group was formed to bring together regional, state, and federal subject matter experts to support efforts to ensure that the DHS risk score for the BAUASI region is increased to meet or exceed prior years’ levels.

The Risk Management Work Group (RMWG) is chaired by Amy Ramirez of the UASI Management Team. The efforts of this work group impact the overall funding awarded to the region and therefore support all Bay Area UASI Homeland Security Goals:

#	Supported Bay Area UASI Goals
1	Enhance Information & Intelligence Sharing
2	Enhance the Protection of Soft Targets
3	Enhance Cybersecurity
4	Enhance Community Preparedness and Resilience
5	Combat Domestic Violent Extremism
6	Strengthen Emergency Communications Capabilities
7	Enhance Medical and Public Health Preparedness
8	Strengthen Information Sharing and Collaboration
9	Enhance All Hazards Incident Planning, Response & Recovery Capabilities
10	Protect Critical Infrastructure and Key Resources
11	Enhance Elections Security

RMWG meetings will be held virtually, on a quarterly basis, during 2023. Additional meetings may be scheduled as necessary. Each meeting will last approximately one hour. Between meetings, the Chairperson will conduct additional correspondence with work group members as needed.

## III. 2023 Activities

The following are focus areas for the Risk Management Work Group in 2023:

- A. Audit DHS Risk Methodology and make recommendations for improvement
- B. Review Threat profile data sources cited by DHS and suggest new data sources
- C. Advocate for proper risk methodology data source representation and increase in Bay Area funding.
- D. Support and compile Bay Area data for DHS requests for data, such as: NCIPP Data Call, Counter



# Bay Area UASI Management Team Risk Management Work Group 2023 Annual Plan

Terrorism Mission Center Request for Information, and Special Event Data Call

## IV. Membership

Core RMWG agencies and current representatives include:

Bay Area UASI	Craig Dziedzic	NCRIC	Yuki Cruz
	Amy Ramirez		Alison Yakabe
	Jodi Traversaro		Nick Silva
	Mikyung Kim Molina	DHS - Cyber	Joseph Oregon
Cal OES	Ted Johnson	FBI	Megan Bezzant
Haystax	Jason Carroll	DHS I&A	Jeremy Rosado
HIDTA	Sensheer Ortiz		



# Bay Area UASI Management Team

## SFBA STC - CBRNE Work Group & Subcommittees

### 2023 Annual Plan

#### I. Work Group Definition

Bay Area UASI Work Groups and Subcommittees are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction, increasing capabilities on a regional basis, vetting regional projects, and/or reviewing grant allocations. Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, jurisdictional perspectives, and input on project deliverables.

UASI Work Groups and Subcommittees also serve as a forum to provide input to and track progress of National Priority Project (NPP) objectives, impacts and outcomes. National Priority Areas are annually set by the Federal Department of Homeland Security. The UASI is required to invest a specified minimum amount of the overall grant to each National Priority Area. The Work Group/Subcommittee Chair will ensure that members are informed of any NPP that falls in their related UASI Homeland Security Goal to best achieve the established impacts and outcomes set forth in the project.

In 2020, the Bay Area CBRNE Work Group became a Securing the Cities San Francisco Bay Area (STC SFBA) Subcommittee. While the STC SFBA program’s focus is on Preventative Radiological Nuclear Detection (PRND), the Bay Area UASI sees value in the local STC staff coordinating all CBRNE programs and projects. The structure leverages the stakeholder membership across six sub-committees that focus on Bay Area CBRNE and STC SFBA PRND capability building and initiatives. The six sub-committees are listed below:

#### Bay Area UASI CBRNE and San Francisco Bay Area STC Sub Committees

<i>San Francisco Bay Area STC (PRND Mission)</i>	<i>Bay Area UASI (CBRNE Response Mission)</i>
1. Operations	5. Chemical – Biological
2. Information Sharing	6. High Yield Explosive
3. Equipment Fielding	
4. Training & Exercise	

#### II. Purpose & Schedule

The Bay Area UASI CBRNE and STC Work Group and related sub-committees are coordinated by the STC Regional Program Manager and/or the UASI CBRNE Regional Project Manager. The Work Group and Subcommittees support both the STC Program and the following Bay Area UASI Homeland Security Goals.

#	Supported Bay Area UASI Goals
2	Enhance Protection of Soft Targets*
10	Protect Critical Infrastructure and Key Resources
11	Enhance Elections Security*

*\*Designated as a National Priority Area*



# Bay Area UASI Management Team

## SFBA STC - CBRNE Work Group & Subcommittees

### 2023 Annual Plan

The Subcommittees/Work Groups meet as often as necessary, but no less than quarterly. The meetings are typically scheduled in advance of the STC Principal Partners and Approval Authority meetings. Meetings are scheduled to last no more than 2 hours. Between meetings, correspondence to work group members and subcommittees is coordinated by the STC Regional Program Manager, CBRNE Regional Project Manager and STC Administrative Assistant from the UASI Management Team.

### III. National Priority Projects

The following are the National Priority Projects assigned to the STC and CBRNE Subcommittee for 2023-2024.

1. Continued deployment of CBRNE Real Time Analysis and Situational Awareness Tool (aka FirstWatch)  
FY20 and FY21 CBRNE information collection and dissemination plan, and an automated Chemical Biological Radiological Nuclear and Explosive (CBRNE) threat detection, analysis, visualizations, mapping, and alert and warning system for the Bay Area's three urban counties and three core cities; as well as Northern California Regional Intelligence Center (NCRIC)
2. CBRNE Equipment, Training, & Exercises  
Validate existing capabilities, augment local equipment to address emerging CBRNE threats, provide for the specific assessment of existing SPR target capabilities, and support local planning efforts across the entire urban area with full-scale exercise and deployment of instruments improve existing regional Type I & II hazardous materials response resources; as well as ballistic protection suits for EOD units.

### IV. 2023-2024 Securing the Cities Activities

The STC Work Group/Subcommittees will track the 2023 Securing the Cities SFBA milestones, including the updating and implementation of STC SFBA Project Management Office plans, equipment fielding plans and equipment distribution, training, and exercise conduct. Validate existing capabilities, augment regional equipment to address emerging PRND threats, and support local planning efforts across the entire urban area with full-scale exercise and continued deployment of radiation detection equipment (PRD, RIID, BRD, mobile, & marine).

### V. Coordination with the Bay Area Training and Exercise Program

In addition to coordinating required STC training with the Bay Area UASI Training and Exercise Program (BATEP), the STC Work Group and its subcommittees will promote and participate in BATEP training offerings.

Quarterly, or as requested, the BATEP staff will provide an update to the STC Work Group regarding the ongoing training and exercise activities being coordinated for the Bay Area and provide an opportunity for the work group to request training or exercise services that will address an unmet need.



# Bay Area UASI Management Team Training & Exercise Work Group 2023 Annual Plan



## I. UASI Work Group Definition

Bay Area UASI Work Groups are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction and increase capabilities on a regional basis.

Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, jurisdictional perspectives, and input on project deliverables. As needed, UASI Work Groups serve as a forum to discuss and successfully accomplish National Priority Area objectives. National Priority Areas are annually set by the federal Department of Homeland Security. The UASI is required to invest a specified minimum amount of the overall grant to each National Priority Area.

Subcommittees are established to ensure appropriate representatives are participating on behalf of the 14 UASI jurisdictions and their relevant partners. The subcommittee structure allows for focused communications, subject matter contributions, and regional collaboration specific to project objectives.

## II. Training & Exercise Work Group (TEWG) Purpose and Schedule

The Training and Exercise Work Group (TEWG), chaired by Matt Devine of the UASI Management Team, supports the following Bay Area UASI Homeland Security Goals.

#	Supported Bay Area UASI Goals
1	Enhance Information and Intelligence Sharing
2	Enhance the Protection of Soft Targets*
3	Enhance Cybersecurity*
4	Enhance Community Preparedness and Resilience*
5	Combating Domestic Violent Extremism*
6	Strengthen Emergency Communications Capabilities
7	Enhance Medical and Public Health Preparedness
8	Strengthen Information Sharing and Collaboration
9	Enhance Community Capabilities All-Hazards Incident Planning, Response & Recovery Capabilities
10	Protect Critical Infrastructure and Key Resources
11	Enhance Elections Security*

\* Designated as a National Priority Area

The Training & Exercise Work Group is scheduled to meet 4 times during 2023. Additional meetings may be scheduled as necessary. Each meeting will last no more than 2 hours apart from the Integrated Preparedness Planning Workshop on September 21, 2023, which is scheduled for 3 hours. Between meetings, correspondence to Work Group members will be conducted via e-mail from the chairperson, BATEP Administrator, and automated correspondence from the BATEP.org website.

## III. 2023 Activities

Through the Training & Exercise Work Group and its active subcommittees, Bay Area jurisdictions and partners have the opportunity to participate in and benefit from UASI investments.

*The 14 UASI jurisdictions are encouraged to make clear to the Chairperson their lead points of contact for participation in each of the following subcommittees and/or activities:*



# Bay Area UASI Management Team Training & Exercise Work Group 2023 Annual Plan



- Coordination of training course offerings for the following public safety functional areas:
  - Fire Service
  - Law Enforcement
  - Emergency Management
  - Public Health / Emergency Medical Services
  - Community Preparedness
  - Cybersecurity
  - Public Information / Public Safety Communications
- Updating the Integrated Preparedness Plan (IPP) which outlines a three-year approach to offering training courses, exercise opportunities, and other preparedness activities across public safety disciplines and community preparedness organizations for Bay Area jurisdictions.
- Designing and conducting a region-wide, multi-disciplinary, multi-agency capabilities-based full-scale exercise (Golden Eagle) focused on Pandemic Preparedness. Designing and conducting a CBRNE Response Full-Scale Exercise.
- Designing and conducting a region-wide, multi-disciplinary, multi-agency capabilities-based tabletop exercise series (TTXs) focused on supply chain resilience.
- Designing and conducting a region-wide, multi-disciplinary, multi-agency capabilities-based Active Attacker Exercise Series.
- Designing and conducting Community Emergency Response Team (CERT) Exercises.

## IV. Roles and Responsibilities

*BATEP Staff* are responsible for and oversee the following functions:

- **Program administration** including vendor selection, procurement, registration, and closeout for each training and exercise activity.
- **Transparent and inclusive engagement** through UASI work group meetings to ensure regional training needs are articulated, prioritized, and ranked according to need.
- **Partner coordination** to ensure successful delivery of training and exercise activities.
- **Fiscal management** based on prioritized allocation of funds.
- Ensure alignment to the identified gaps and capability targets in the Bay Area Threats and Hazards Identification and Risk Assessment / Stakeholder Preparedness Review.
- Monitor program statistics, timelines, and prepare reports as requested.

*Members of the Work Group* are expected to attend scheduled workgroup meetings to:

- Provide subject matter expertise and jurisdictional perspectives (including training and exercise needs, evolving trends in their field, and adult learning approaches)
- Coordinate appropriate participation by staff within their jurisdiction/organization for regional workshops, relevant trainings, exercises, and other events coordinated by this work group and its subcommittees
- Offer input to ensure relevant and quality outcomes
- Coordinate with BATEP on the delivery of training courses (serve as a host, ensure relevant stakeholders are aware of training courses, etc.)
- Coordinate with BATEP on exercise design, planning, conduct, and after-action reporting
- Regularly review training and exercise priorities

## V. Future Focus Areas / Project Ideas

The following are focus areas for the Training and Exercise Work Group to consider approaching through regional coordination in future years:



# Bay Area UASI Management Team Training & Exercise Work Group 2023 Annual Plan



- Develop a regional training and exercise calendar that is inclusive of relevant non-BATEP training and exercise opportunities.
- Continue to increase and diversify virtual course offerings in the COVID-19 pandemic environment.
- Forecast emerging trends to enhance training and exercise delivery.